	9	an I	Return of Orgar	nization Ex	empt From I	ncome Ta	X	OMB No. 1545-0047
Form			Under section 501(c), 527, or 4947	7(a)(1) of the Inter	nal Revenue Code (e	xcept private fo	undations	s) 20 20
Deres		6 4h - Tura - 1000	► Do not enter social se		-			Open to Public
		of the Treasury nue Service	► Go to www.irs.gov/	-	-	-		Inspection
A	For the	e 2020 calend	dar year, or tax year beginning	04/01	, 2020, and end	ing 03	/31	, 20 21
в	Check if	f applicable:	C Name of organization NATURAL R	ESOURCES COL	INCIL INC		D Empl	oyer identification number
	Address	change	Doing business as					01-0270690
	Name ch	hange	Number and street (or P.O. box if mai	il is not delivered to s	street address)	Room/suite	E Telepl	hone number
	Initial ret	turn	3 WADE STREET					207-622-3101
	Final retu	urn/terminated	City or town, state or province, count	ry, and ZIP or foreigr	n postal code			
	Amende	ed return	AUGUSTA, ME, 04330				G Gross	s receipts \$ 7,601,189
	Applicati	tion pending	F Name and address of principal officer:	: Lisa Pohlmann		H(a) Is this a	group return fo	or subordinates? 🗌 Yes 🗹 No
			3 Wade Street, Augusta, ME 0433	30		H(b) Are all	subordinat	tes included? 🗌 Yes 🗌 No
		mpt status:		I ◀ (insert no.)	4947(a)(1) or 527	If "No," atta	ch a list. S	ee instructions
		e:► WWW.r				H(c) Group	exemption	number 🕨
-		organization: 🖌		Other ►	L Year of for	mation: 1959	M State	of legal domicile: ME
Pa	art l	Summa	•					
	1		cribe the organization's mission	•				
Governance			rotect, restore, and conserve Mair	ne's environment	, now and for future	generations. W	e harness	s the power of
nai	_		on Schedule O, Statement 1)					
Iove	2		box \blacktriangleright if the organization dis					its net assets.
ğ	3		voting members of the governir		-		3	23
s 8	4		independent voting members o			-	4	23
Activities &	5		per of individuals employed in ca	-			5	37
ctiv	6		per of volunteers (estimate if nec				6	33
A	7a		ated business revenue from Par				7a	0
	b	Net unrelat	ed business taxable income fro	m Form 990-1, I	Part I, line 11		7b	0
	•	Constaile atio				Prior Ye		Current Year
an	8	Contributio						0 000 705
	•		ons and grants (Part VIII, line 1h)			4	,285,899	3,229,705
ven	9	-	ervice revenue (Part VIII, line 2g)			4	0	0
Revenue	10	Investment	ervice revenue (Part VIII, line 2g) t income (Part VIII, column (A), li	nes 3, 4, and 7d)	4	0 247,780	0 288,385
Reven	10 11	Investment Other reve	ervice revenue (Part VIII, line 2g) : income (Part VIII, column (A), li nue (Part VIII, column (A), lines 5	nes 3, 4, and 7d 5, 6d, 8c, 9c, 10d)		0 247,780 34,927	0 288,385 29,521
Reven	10 11 12	Investment Other reven Total reven	ervice revenue (Part VIII, line 2g) t income (Part VIII, column (A), lin nue (Part VIII, column (A), lines 5 ue—add lines 8 through 11 (mus	nes 3, 4, and 7d 5, 6d, 8c, 9c, 10d t equal Part VIII,)		0 247,780 34,927 ,568,606	0 288,385
Reven	10 11 12 13	Investment Other reven Total reven Grants and	ervice revenue (Part VIII, line 2g) i income (Part VIII, column (A), lin nue (Part VIII, column (A), lines 5 ue—add lines 8 through 11 (mus I similar amounts paid (Part IX, c	nes 3, 4, and 7d 5, 6d, 8c, 9c, 10d t equal Part VIII, column (A), lines	, , , , , , , , , , , , , , , , , , ,		0 247,780 34,927 ,568,606 0	0 288,385 29,521 3,547,611 0
	10 11 12 13 14	Investment Other reven Total reven Grants and Benefits pa	ervice revenue (Part VIII, line 2g) : income (Part VIII, column (A), lin nue (Part VIII, column (A), lines 5 ue—add lines 8 through 11 (mus I similar amounts paid (Part IX, c aid to or for members (Part IX, c	nes 3, 4, and 7d 5, 6d, 8c, 9c, 10d t equal Part VIII, column (A), lines olumn (A), line 4		4	0 247,780 34,927 ,568,606 0 0	0 288,385 29,521 3,547,611 0 0
	10 11 12 13 14 15	Investment Other reven Total reven Grants and Benefits pa Salaries, ot	ervice revenue (Part VIII, line 2g) i income (Part VIII, column (A), lin nue (Part VIII, column (A), lines 5 ue—add lines 8 through 11 (mus I similar amounts paid (Part IX, co aid to or for members (Part IX, co her compensation, employee ben	nes 3, 4, and 7d 5, 6d, 8c, 9c, 10d t equal Part VIII, column (A), lines olumn (A), line 4 hefits (Part IX, col		4	0 247,780 34,927 ,568,606 0 0 ,331,486	0 288,385 29,521 3,547,611 0 0 2,278,039
	10 11 12 13 14 15 16a	Investment Other reven Total reven Grants and Benefits pa Salaries, ot Profession	ervice revenue (Part VIII, line 2g) i income (Part VIII, column (A), lin nue (Part VIII, column (A), lines 5 ue—add lines 8 through 11 (mus I similar amounts paid (Part IX, co aid to or for members (Part IX, co her compensation, employee ben al fundraising fees (Part IX, colu	nes 3, 4, and 7d 5, 6d, 8c, 9c, 10d t equal Part VIII, column (A), lines olumn (A), line 4 nefits (Part IX, col mn (A), line 11e	, , , , , , , , , , , , , , , , , , ,	4	0 247,780 34,927 ,568,606 0 0	0 288,385 29,521 3,547,611 0 0
Expenses Reven	10 11 12 13 14 15 16a b	Investment Other reven Total reven Grants and Benefits pa Salaries, ot Profession Total fundr	ervice revenue (Part VIII, line 2g) t income (Part VIII, column (A), lin nue (Part VIII, column (A), lines 5 <u>ue—add lines 8 through 11 (mus</u> I similar amounts paid (Part IX, co aid to or for members (Part IX, columnation) her compensation, employee ben al fundraising fees (Part IX, columnation) aising expenses (Part IX, columnation)	nes 3, 4, and 7d 5, 6d, 8c, 9c, 10d t equal Part VIII, column (A), lines olumn (A), line 4 nefits (Part IX, col mn (A), line 11e n (D), line 25) ►	, , , , , , , , , , , , , , , , , , ,	4	0 247,780 34,927 ,568,606 0 ,331,486 150,000	0 288,385 29,521 3,547,611 0 0 2,278,039 0
	10 11 12 13 14 15 16a b 17	Investment Other reven Total reven Grants and Benefits pa Salaries, ot Profession Total fundr Other expe	ervice revenue (Part VIII, line 2g) i income (Part VIII, column (A), lin nue (Part VIII, column (A), lines 5 <u>ue—add lines 8 through 11 (mus</u> I similar amounts paid (Part IX, co aid to or for members (Part IX, column her compensation, employee ben al fundraising fees (Part IX, column raising expenses (Part IX, column enses (Part IX, column (A), lines 1	nes 3, 4, and 7d 5, 6d, 8c, 9c, 10d t equal Part VIII, column (A), lines olumn (A), line 4 nefits (Part IX, col mn (A), line 11e n (D), line 25) ► 11a–11d, 11f–24)	2	0 247,780 34,927 ,568,606 0 0 ,331,486 150,000 789,526	0 288,385 29,521 3,547,611 0 0 2,278,039 0
	10 11 12 13 14 15 16a b 17 18	Investment Other reven Total reven Grants and Benefits pa Salaries, ot Profession Total fundr Other expen Total expen	ervice revenue (Part VIII, line 2g) a income (Part VIII, column (A), line nue (Part VIII, column (A), lines 5 ue—add lines 8 through 11 (mus I similar amounts paid (Part IX, co aid to or for members (Part IX, colu- her compensation, employee ben al fundraising fees (Part IX, colum aising expenses (Part IX, colum enses (Part IX, column (A), lines nses. Add lines 13–17 (must equ	nes 3, 4, and 7d 5, 6d, 8c, 9c, 10d t equal Part VIII, column (A), lines olumn (A), line 4 nefits (Part IX, col mn (A), line 11e n (D), line 25) \blacktriangleright 11a–11d, 11f–24 ual Part IX, colur)	4 2 3	0 247,780 34,927 ,568,606 0 0 ,331,486 150,000 789,526 ,271,012	0 288,385 29,521 3,547,611 0 0 2,278,039 0 0 688,897 2,966,936
Expenses	10 11 12 13 14 15 16a b 17	Investment Other reven Total reven Grants and Benefits pa Salaries, ot Profession Total fundr Other expen Total expen	ervice revenue (Part VIII, line 2g) i income (Part VIII, column (A), lin nue (Part VIII, column (A), lines 5 <u>ue—add lines 8 through 11 (mus</u> I similar amounts paid (Part IX, co aid to or for members (Part IX, column her compensation, employee ben al fundraising fees (Part IX, column raising expenses (Part IX, column enses (Part IX, column (A), lines 1	nes 3, 4, and 7d 5, 6d, 8c, 9c, 10d t equal Part VIII, column (A), lines olumn (A), line 4 nefits (Part IX, col mn (A), line 11e n (D), line 25) \blacktriangleright 11a–11d, 11f–24 ual Part IX, colur)	4 2 3 3	0 247,780 34,927 ,568,606 0 0 ,331,486 150,000 789,526 ,271,012 ,297,594	0 288,385 29,521 3,547,611 0 0 2,278,039 0 0 688,897 2,966,936 580,675
Expenses	10 11 12 13 14 15 16a b 17 18 19	Investment Other reven Total reven Grants and Benefits pa Salaries, ot Profession Total fundr Other expen Total expen Revenue le	ervice revenue (Part VIII, line 2g) i income (Part VIII, column (A), line nue (Part VIII, column (A), lines 5 ue—add lines 8 through 11 (mus I similar amounts paid (Part IX, co aid to or for members (Part IX, colu- her compensation, employee ben al fundraising fees (Part IX, colum aising expenses (Part IX, colum enses (Part IX, column (A), lines neses. Add lines 13–17 (must equ- enses expenses. Subtract line 18 fr	nes 3, 4, and 7d 5, 6d, 8c, 9c, 10d t equal Part VIII, column (A), lines olumn (A), line 4 nefits (Part IX, col mn (A), line 11e n (D), line 25) \blacktriangleright 11a–11d, 11f–24 ual Part IX, colur)	4 2 2 3 3 Beginning of Cu	0 247,780 34,927 ,568,606 0 0 ,331,486 150,000 789,526 ,271,012 ,297,594 rrent Year	0 288,385 29,521 3,547,611 0 0 2,278,039 0 2,278,039 0 688,897 2,966,936 580,675 End of Year
Expenses	10 11 12 13 14 15 16a b 17 18 19 20	Investment Other reven Total reven Grants and Benefits pa Salaries, ot Profession Total fundr Other exper Total exper Revenue le	ervice revenue (Part VIII, line 2g) i income (Part VIII, column (A), line nue (Part VIII, column (A), lines 5 ue—add lines 8 through 11 (mus I similar amounts paid (Part IX, co aid to or for members (Part IX, colu- her compensation, employee ben al fundraising fees (Part IX, colum- aising expenses (Part IX, colum- aising expenses (Part IX, colum- enses (Part IX, column (A), lines nses. Add lines 13–17 (must equ- ess expenses. Subtract line 18 fr as (Part X, line 16)	nes 3, 4, and 7d 5, 6d, 8c, 9c, 10d t equal Part VIII, column (A), lines olumn (A), line 4 nefits (Part IX, col mn (A), line 11e n (D), line 25) \blacktriangleright 11a–11d, 11f–24 ual Part IX, colur)	4 2 2 3 3 Beginning of Cu	0 247,780 34,927 ,568,606 0 0 ,331,486 150,000 789,526 ,271,012 ,297,594 rrent Year ,335,757	0 288,385 29,521 3,547,611 0 0 2,278,039 0 2,278,039 0 688,897 2,966,936 580,675 End of Year 16,253,580
Expenses	10 11 12 13 14 15 16a b 17 18 19	Investment Other reven Total reven Grants and Benefits pa Salaries, ot Profession Total fundr Other expen Total expen Revenue le	ervice revenue (Part VIII, line 2g) i income (Part VIII, column (A), line nue (Part VIII, column (A), lines 5 ue—add lines 8 through 11 (mus I similar amounts paid (Part IX, co aid to or for members (Part IX, colu- her compensation, employee ben al fundraising fees (Part IX, colum- aising expenses (Part IX, colum- anses (Part IX, column (A), lines 5 nses. Add lines 13–17 (must equ- ess expenses. Subtract line 18 fr rs (Part X, line 16) ties (Part X, line 26)	nes 3, 4, and 7d 5, 6d, 8c, 9c, 10d t equal Part VIII, column (A), lines olumn (A), line 4 nefits (Part IX, col mn (A), line 11e n (D), line 25) \blacktriangleright 11a–11d, 11f–24 ual Part IX, colur form line 12)	4 2 2 3 1 Beginning of Cu 12	0 247,780 34,927 ,568,606 0 0 ,331,486 150,000 789,526 ,271,012 ,297,594 rrent Year ,335,757 301,786	0 288,385 29,521 3,547,611 0 0 2,278,039 0 2,278,039 0 688,897 2,966,936 580,675 End of Year 16,253,580 426,332
Net Assets or Fund Balances	10 11 12 13 14 15 16a b 17 18 19 20 21	Investment Other reven Total reven Grants and Benefits pa Salaries, ot Profession Total fundr Other expen Total expen Revenue le Total asset Total liabilit Net assets	ervice revenue (Part VIII, line 2g) i income (Part VIII, column (A), line nue (Part VIII, column (A), lines 5 ue—add lines 8 through 11 (mus I similar amounts paid (Part IX, co aid to or for members (Part IX, colu- her compensation, employee ben al fundraising fees (Part IX, colum- aising expenses (Part IX, colum- aising expenses (Part IX, colum- enses (Part IX, column (A), lines nses. Add lines 13–17 (must equ- ess expenses. Subtract line 18 fr as (Part X, line 16)	nes 3, 4, and 7d 5, 6d, 8c, 9c, 10d t equal Part VIII, column (A), lines olumn (A), line 4 nefits (Part IX, col mn (A), line 11e n (D), line 25) \blacktriangleright 11a–11d, 11f–24 ual Part IX, colur form line 12)	4 2 2 3 1 Beginning of Cu 12	0 247,780 34,927 ,568,606 0 0 ,331,486 150,000 789,526 ,271,012 ,297,594 rrent Year ,335,757	0 288,385 29,521 3,547,611 0 0 2,278,039 0 2,278,039 0 688,897 2,966,936 580,675 End of Year 16,253,580
The section of the se	10 11 12 13 14 15 16a b 17 18 19 20 21 22 rt II	Investment Other rever Total reven Grants and Benefits pa Salaries, ot Profession Total fundr Other exper Total exper Revenue le Total asset Total liabilit Net assets Signatu	ervice revenue (Part VIII, line 2g) i income (Part VIII, column (A), line nue (Part VIII, column (A), lines 5 ue—add lines 8 through 11 (mus I similar amounts paid (Part IX, co aid to or for members (Part IX, colu- her compensation, employee ben al fundraising fees (Part IX, colum- aising expenses (Part IX, colum- enses (Part IX, column (A), lines 5 nses. Add lines 13–17 (must equ- ess expenses. Subtract line 18 fr is (Part X, line 16) or fund balances. Subtract line re Block	nes 3, 4, and 7d 5, 6d, 8c, 9c, 10d t equal Part VIII, column (A), lines olumn (A), line 4 nefits (Part IX, col mn (A), line 11e n (D), line 25) ► 11a–11d, 11f–24 ual Part IX, colur com line 12 21 from line 20)	4 2 2 3 1 Beginning of Cu 12 12 12	0 247,780 34,927 ,568,606 0 0 ,331,486 150,000 789,526 ,271,012 ,297,594 rrent Year ,335,757 301,786 ,033,971	0 288,385 29,521 3,547,611 0 0 2,278,039 0 2,278,039 0 688,897 2,966,936 580,675 End of Year 16,253,580 426,332 15,827,248
The section of the se	10 11 12 13 14 15 16a b 17 18 19 20 21 22 rt II	Investment Other reven Total reven Grants and Benefits pa Salaries, ot Profession Total fundr Other expen Total expen Revenue le Total asset Total asset Total liabilit Net assets Signatu	ervice revenue (Part VIII, line 2g) i income (Part VIII, column (A), line nue (Part VIII, column (A), lines 5 ue—add lines 8 through 11 (mus I similar amounts paid (Part IX, co aid to or for members (Part IX, colu- her compensation, employee ben al fundraising fees (Part IX, colum- aising expenses (Part IX, colum- aising expenses (Part IX, colum- enses (Part IX, column (A), lines nses. Add lines 13–17 (must equ- ess expenses. Subtract line 18 fr res (Part X, line 16) ties (Part X, line 26) or fund balances. Subtract line re Block Jugenauton of preparer (other than office	nes 3, 4, and 7d 5, 6d, 8c, 9c, 10d t equal Part VIII, column (A), lines olumn (A), line 4 nefits (Part IX, col mn (A), line 11e n (D), line 25) ► 11a–11d, 11f–24 ual Part IX, colur com line 12 21 from line 20)	4 2 2 3 3 1 Beginning of Cu 12 12 12 atements, and to ta arer has any known	0 247,780 34,927 ,568,606 0 0 ,331,486 150,000 789,526 ,271,012 ,297,594 rrent Year ,335,757 301,786 ,033,971 ne best of r edge.	0 288,385 29,521 3,547,611 0 0 2,278,039 0 2,278,039 0 688,897 2,966,936 580,675 End of Year 16,253,580 426,332 15,827,248 my knowledge and belief, it is
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Pund Passets or Expenses Expenses	10 11 12 13 14 15 16a b 17 18 19 20 21 22 rt II der pena a, correct	Investment Other reven Total reven Grants and Benefits pa Salaries, ot Profession Total fundr Other expen Total expen Revenue le Total assets Total liabili Net assets Signatu	ervice revenue (Part VIII, line 2g) i income (Part VIII, column (A), line nue (Part VIII, column (A), lines 5 ue—add lines 8 through 11 (mus I similar amounts paid (Part IX, co aid to or for members (Part IX, colu- her compensation, employee ben al fundraising fees (Part IX, colum- aising expenses (Part IX, colum- aising expenses (Part IX, colum- enses (Part IX, column (A), lines nses. Add lines 13–17 (must equ- ess expenses. Subtract line 18 fr res (Part X, line 16) ties (Part X, line 26) or fund balances. Subtract line re Block Jugenauton of preparer (other than office	nes 3, 4, and 7d 5, 6d, 8c, 9c, 10d t equal Part VIII, column (A), lines olumn (A), line 4 nefits (Part IX, col mn (A), line 11e n (D), line 25) ► 11a–11d, 11f–24 ual Part IX, colur com line 12 21 from line 20)	4 2 2 3 3 1 Beginning of Cu 12 12 12 atements, and to ta arer has any known	0 247,780 34,927 ,568,606 0 0 ,331,486 150,000 789,526 ,271,012 ,297,594 rrent Year ,335,757 301,786 ,033,971 ne best of r edge. /9/202	0 288,385 29,521 3,547,611 0 0 2,278,039 0 2,278,039 0 688,897 2,966,936 580,675 End of Year 16,253,580 426,332 15,827,248 my knowledge and belief, it is
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May the IRS discuss this return with the preparer shown above? See instructions For Paperwork Reduction Act Notice, see the separate instructions.

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Form 99	0 (2020) Page 2
Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	The Natural Resources Council of Maine (NRCM) works to protect, restore, and conserve Maine's environment, now and for future
	generations. We harness the power of science, the law, and the voices of more than 25,000 members, supporters, and activists to secure the most effective safeguards for Maine's environment and communities. Our five programs are Climate & Clean Energy; Forests & Wildlife; Healthy Waters; Sustainable Maine; and Washington Watch/Federal Policy.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section $501(c)(3)$ and $501(c)(4)$ organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 483,810 including grants of \$ 0) (Revenue \$ 0)
	Climate & Clean Energy: NRCM works to secure a clean energy future that reduces climate pollution by maximizing energy
	efficiency, renewable energy, and electric transportation. Civic engagement is the heart of our work toward a clean energy economy. NRCM's leadership most recently resulted in a landmark climate policy requiring Maine to reduce its carbon emissions
	80% by 2050 and establish the first Climate Action Plan in 15 years as a path to achieve that goal.
4b	(Code:) (Expenses \$ 423,146 including grants of \$ 0) (Revenue \$ 0)
U	(Code:) (Expenses \$
4c	(Code:) (Expenses \$ 295,697 including grants of \$ 0) (Revenue \$ 0) State House/Emerging Issues: NRCM is Maine's top environmental watchdog. Performing within the allowable lobbying limits for a 501(c)(3), NRCM monitors issues related to each of our programs as well as emerging environmental issues that could impact Maine's air, forests, waters, wildlife, or community health. We also represent environmental interests at the Maine Legislature and
	before state agencies responsible for managing Maine's natural resources.
4d	Other program services (Describe on Schedule O.) See Schedule O, Statement 2
4e	(Expenses \$ 1,051,573 including grants of \$ 0) (Revenue \$ 0) Total program service expenses ▶ 2,254,226

Part	V Checklist of Required Schedules			0
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
2	complete Schedule A	1 2	マ マ	
2	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	2	•	
	candidates for public office? If "Yes," complete Schedule C, Part I	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	~	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		~
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10	~	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	~	
с	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		~
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	~	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> See instructions	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	~	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	-	~
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		~

Form 99			F	Page 4
Part	V Checklist of Required Schedules (continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	No V
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		~
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		~
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		~
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		~
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	~	ļ
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	~	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	~	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		~
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	~	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 26			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	~	

Page **5**

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 37			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	~	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) .			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		V
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
44	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country	та		•
b	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
Fa		Ea		
-	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		<u> </u>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		V
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		V
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g.	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
-	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h		
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	711		
8	sponsoring organization have excess business holdings at any time during the year?	8		
•		0		
9	Sponsoring organizations maintaining donor advised funds.	0-		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		V
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		V
	If "Yes," complete Form 4720, Schedule O.			-

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Form 99	90 (2020)			F	Page 6
Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on S	chedule O. S	See in	struci	tions.
0	Check if Schedule O contains a response or note to any line in this Part VI				~
Secti	on A. Governing Body and Management			Vee	Na
10	Enter the number of voting members of the governing body at the end of the tax year 1a	22		Yes	No
Ia	Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	23			
b	Enter the number of voting members included on line 1a, above, who are independent . 1b	23			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relation any other officer, director, trustee, or key employee?	-	2		~
3	Did the organization delegate control over management duties customarily performed by or under supervision of officers, directors, trustees, or key employees to a management company or other performed by the supervision of officers.		3		~
4	Did the organization make any significant changes to its governing documents since the prior Form 990	was filed?	4	~	
5	Did the organization become aware during the year of a significant diversion of the organization's as	ssets?.	5		~
6	Did the organization have members or stockholders?		6	~	
7a	Did the organization have members, stockholders, or other persons who had the power to elect of one or more members of the governing body?		7a	~	
b	Are any governance decisions of the organization reserved to (or subject to approval by) stockholders, or persons other than the governing body?		7b		~
8	Did the organization contemporaneously document the meetings held or written actions undertake the year by the following:	ken during			
a k			8a	レ レ	
ь 9	Each committee with authority to act on behalf of the governing body?		8b	~	
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . on B. Policies (This Section B requests information about policies not required by the Inte		9	nde)	~
0000				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		V
b	If "Yes," did the organization have written policies and procedures governing the activities of such	chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt pur		10b		
11a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing Describe in Schedule O the process, if any, used by the organization to review this Form 990.	g the form?	11a	~	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	~	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to		12b	~	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? describe in Schedule O how this was done		12c	~	
13	Did the organization have a written whistleblower policy?		13	~	
14	Did the organization have a written document retention and destruction policy?		14	~	
15	Did the process for determining compensation of the following persons include a review and an independent persons, comparability data, and contemporaneous substantiation of the deliberation and	decision?			
a	The organization's CEO, Executive Director, or top management official		15a	v	
b	Other officers or key employees of the organization		15b	~	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arr with a taxable entity during the year?		16a		~
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to exparticipation in joint venture arrangements under applicable federal tax law, and take steps to safe organization's exempt status with respect to such arrangements?	eguard the	16b		
Secti	on C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed F CT, MA, ME, NH, PA				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website Upon request Other (<i>explain on Schedul</i>)	y. le O)	·		.,
19 20	Describe on Schedule O whether (and if so, how) the organization made its governing documents and financial statements available to the public during the tax year.			•	olicy,

State the name, address, and telephone number of the person who possesses the organization's books and records > 20 KATHRYN Hyttel, (207)622-3101

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(C)					
(A)	(B)				sition			(D)	(E)	(F)
Name and title	Average		not check more than one		Reportable	Reportable	Estimated amount			
	hours	box, unless person is both an officer and a director/trustee)		compensation	compensation	of other				
	per week (list any		1	-	1	1	<u>, </u>	from the organization	from related organizations	compensation from the
	hours for	divic	titu	Officer	y er	ghes	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and
	related organizations	lual	tion	`	nplo	st cc	Ť			related organizations
	below	Individual trustee or director	al tri		Key employee	mp				
	dotted line)	tee	Institutional trustee			Highest compensated employee				
			e e			ted				
LISA POHLMANN	40.00									
Chief Executive Officer	0.00			~				116,226	0	33,682
KATHRYN HYTTEL	40.00									
DIRECTOR OF FINANCE	0.00			~				83,519	0	23,197
BONNIE WOOD	1.00	-								
DIRECTOR	0.00	~						0	0	0
WILLIAM MESERVE	1.00									
TREASURER	0.00	~		~				0	0	0
ELIZABETH RETTENMAIER	1.00									
DIRECTOR	0.00	~						0	0	0
TONY OWENS	1.00	1								
DIRECTOR	0.00	~						0	0	0
PETER MILLARD	1.00	1								
DIRECTOR	0.00	~						0	0	0
SALLY OLDHAM	1.00	1								
SECRETARY	0.00	~		~				0	0	0
NORTON LAMB	1.00									
DIRECTOR	0.00	~						0	0	0
SARAH SHORT	1.00	1								
DIRECTOR	0.00	~						0	0	0
TOM CARR	1.00	1								
DIRECTOR	0.00	~						0	0	0
MARCIA HARRINGTON	1.00									
DIRECTOR	0.00	~						0	0	0
AMY SCOTT	1.00									
DIRECTOR	0.00	~						0	0	0
ANNE S WINCHESTER	1.00	4								
DIRECTOR	0.00	~						0	0	0 Form 990 (2020)

Part VII Section A. Officers, Directors,	inusiees,	itey i	= mb			s, an	uг	ingricat compe		<u>y ccs (cc</u>		ue
				(0	C)							
(A)	(B)	(-1	- 4 - 1-		ition			(D)	(E)	(F)	
Name and title	Average			heck more than or ss person is both					Reportable	Estimate		oun
	hours					or/trust		compensation	compensation		other	
	per week (list any	or Inc	Ins	ç	۲e	en Hig	Fo	from the organization	from related organizations	compe	nsatic the	วท
	hours for	livid	tit	Officer	er er	ploy	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organiza	ation a	
	related organizations	ctor	iona	-	Key employee	/ee	 			related org	Janiza	itic
	below	Individual trustee or director	al tru		yee	mpe						
	dotted line)	lee	Institutional trustee			Highest compensated employee						
	1.00		Û			ted						
DENNIS KING	1.00											
DIRECTOR	0.00	~						0	(<u>'</u>		
	1.00											
	0.00	~		~				0	(<u> </u>		
	1.00											
	0.00	~						0	(<u>'</u>		
	1.00	~										
IRECTOR ATHRYN OLMSTEAD	0.00							0	(, 		_
IRECTOR	0.00	~						0	(
MILY BECK	1.00							U		<u>,</u>		
IRECTOR	0.00	~						0	(,		
DWARD SIMMONS	1.00							0		, 		-
ICE CHAIR	0.00	~		~				0	(,		
	1.00	•		•				0		<u>'</u>		
IRECTOR	0.00	~						0	C			
NICHAEL CATANIA	1.00	-								<u>.</u>		
VIRECTOR	0.00	~						0	C			
EANA CULLINAN	1.00											
	0.00	~						0	C)		
RANCESCA GALLUCIO-STEELE	1.00									+		_
IRECTOR	0.00	~						0	C)		
1b Subtotal							►	199,745	()	56	5,8
c Total from continuation sheets to Part	VII, Sectio	n A										-
d Total (add lines 1b and 1c)								199,745	()	56	5,8
2 Total number of individuals (including bu	t not limited	d to th	nose	e list	ted	above	e) w	ho received mor	e than \$100,00	D of		-
reportable compensation from the organ							,	1				
										١	ſes	I
3 Did the organization list any former	officer, dire	ector,	tru	stee	e, k	key e	mpl	oyee, or highes	st compensate	d		
employee on line 1a? If "Yes," complete	Schedule J	for su	uch	indi	ividı	ual				3		
4 For any individual listed on line 1a, is the organization and related organizations												
individual	greater tri	ап ф 	· .				s, 			4		
5 Did any person listed on line 1a receive of for services rendered to the organization										al 5		
ection B. Independent Contractors	: <i>II</i> 163, C	Jompi	ele	001	leut	ו ט שוג	013	such person .	<u></u>	5		-
1 Complete this table for your five high	hest comp	ensate	ed i	inde	eper	ndent	co	ontractors that r	eceived more	than \$10	0.00)0
compensation from the organization. Rep												
(A) Name and business add								(B) Description of serv		(C) Compensat		

2	Total number of independent contractors (including but not limited to	those listed above) who	
	received more than \$100,000 of compensation from the organization \blacktriangleright	0	
			000

	90 (202 VIII	Statement of Rev								Page
		Check if Schedule	O coi	ntains a re	espor	ise or note to an	y line in this Pa (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
n n	1a	Federated campaig	ns .		1a	9,486				
ant a	b	Membership dues			1b	1,816,110				
<u>ה</u>	С	Fundraising events			1c	0				
ξ A	d	Related organizatio	ns .		1d	0				
lia d	е	Government grants	(cont	ributions)	1e	453,000				
and Other Similar Amounts	f	All other contribution	ns, gif	ts, grants,						
ji ji		and similar amounts no	ot inclu	ided above	1f	951,109				
38	g	Noncash contributio								
and		lines 1a-1f			-					
<i>.</i>	n	Total. Add lines 1a-	-11.		• •		3,229,705			
D.	00					Business Code				
	2a b									
	c									
Program Service Revenue	d									
	e									
	f	All other program se	ervice	revenue						
	g	Total. Add lines 2a-				►	0			
	3	Investment income								
		other similar amoun					253,096	0	0	253,09
	4	Income from investr	nent c	of tax-exen	npt bo	ond proceeds ► 🛛	0	0	0	
	5	Royalties				🕨	0	0	0	
				(i) Rea	1	(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses								
	С	Rental income or (loss)			0	0				
	d	Net rental income o	r (loss	,						
	7a	Gross amount from		(i) Securi	ties	(ii) Other				
		sales of assets	7-	4,01	5,535	69,507				
a	Ŀ	other than inventory	7a							
ň	D	Less: cost or other basis and sales expenses .	7b	2 00	4,753	65,000				
SVe	с	Gain or (loss)	L		0,782					
Other Revenu	d	Net gain or (loss)				· · · · · · · · · · · · · · · · · · ·	35,289	0	0	35,28
hei	8a	Gross income fro								
δ		events (not including		0						
		of contributions re			-					
		1c). See Part IV, line	e 18		8a	32,671				
	b	Less: direct expens			8b	3,825				
	С	Net income or (loss)			g eve	ents 🕨	28,846		0	28,84
	9a	Gross income 1								
		activities. See Part			9a					
		Less: direct expens			9b					
		Net income or (loss)				es 🕨				
	10a	Gross sales of in returns and allowan		ory, less	10a					
	b	Less: cost of goods			10a					
		Net income or (loss)				ory►				
0			/			Business Code				
ο β	11a	Other income				900099	675	0	0	67
Revenue	b									
eve	С									
Revenue	d	All other revenue					0	0	0	
ž	е	Total. Add lines 11a					675			
_	12	Total revenue. See	instru	uctions		🕨	3,547,611	0	0	317,90

Sectio	on 501(c)(3) and 501(c)(4) organizations must comp		-	must complete colur	nn (A).
	Check if Schedule O contains a response	e or note to any line	in this Part IX .		🔲
	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0	0		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0	0		
3	Grants and other assistance to foreign organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	256,624	130,205	80,324	46,095
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	1,576,907	1,308,760	145,485	122,662
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	78,151	67,909	4,663	5,579
9	Other employee benefits	231,945	194,225	15,775	21,945
10	Payroll taxes	134,412	108,686	14,368	11,358
11	Fees for services (nonemployees):				
а	Management	54,950	49,899	2,171	2,880
b		42,409	42,409	0	0
c	Accounting	28,600	22,308	4,862	1,430
d	Lobbying	0	0	0	0
e	Professional fundraising services. See Part IV, line 17	0	Ū		0
f	Investment management fees	47,129	0	47,129	0
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)		0	0	
12	Advertising and promotion	0 34,837	34,837	0	0
13	Office expenses	2,970	2,053	785	132
14	Information technology	98,674	49,678	34,268	14,728
15	Royalties	98,874	49,878	0	0
16		35,054	27,342	5,959	
17	Travel	3,498	2,862	107	<u>1,753</u> 529
18	Payments of travel or entertainment expenses	3,490	2,002	107	529
	for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings .	14,800	12,515	3,385	-1,100
20		0	0	0	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization	48,275	37,654	8,207	2,414
23	Insurance	18,503	14,432	3,146	925
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount expended 10% of line 25 column				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Tolonhono	16,460	13,106	1,780	1,574
a b	Postage	75,978	38,231	951	36,796
c	Printing	102,519	72,494	1,013	29,012
d	Dues, Fees, Subscriptions	102,519	13,353	5,014	29,012
u e	All other expenses	45,625	11,268	18,084	16,273
25	Total functional expenses. Add lines 1 through 24e	2,966,936	2,254,226	397,476	315,234
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and	2,700,730	2,204,220	371,410	313,234
	fundraising solicitation. Check here ► ☑ if following SOP 98-2 (ASC 958-720)	67,390	22,567	0	44,823

aan (2020) _

	n 990 (20	,			Page 11
Ρ	art X	Balance Sheet Check if Schedule O contains a response or note to any line in this Par	+ V		
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	100	1	100
	2	Savings and temporary cash investments	1,549,668	2	3,312,910
	3	Pledges and grants receivable, net	1,153,448	3	622,424
	4	Accounts receivable, net	5,104	4	3,247
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .	0	6	0
Ś	7	Notes and loans receivable, net	0	7	0
Assets	8	Inventories for sale or use	8,169	8	7,113
As	9	Prepaid expenses and deferred charges	56,276	9	50,039
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 1,294,459			
	b	Less: accumulated depreciation 10b 953,899	450,763	10c	340,560
	11	Investments-publicly traded securities	8,244,054	11	10,778,315
	12	Investments-other securities. See Part IV, line 11	868,175	12	1,138,872
	13	Investments – program-related. See Part IV, line 11		13	0
	14	Intangible assets		14	0
	15	Other assets. See Part IV, line 11		15	0
	16	Total assets. Add lines 1 through 15 (must equal line 33)	12,335,757	16	16,253,580
	17	Accounts payable and accrued expenses	301,786	17	426,332
	18	Grants payable	0	18	0
	19	Deferred revenue	0	19	0
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.	0	21	0
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		00	
lal	00		0	22	0
-	23 24	Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties	0	23 24	0
	24 25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X	0		0
				25	
	26	Total liabilities. Add lines 17 through 25	301,786	26	426,332
Fund Balances		Organizations that follow FASB ASC 958, check here ► <pre> ✓ and complete lines 27, 28, 32, and 33. </pre>			
ala	27	Net assets without donor restrictions	8,522,113		11,997,021
Б	28	Net assets with donor restrictions	3,511,858	28	3,830,227
r Fun		Organizations that do not follow FASB ASC 958, check here ► □ and complete lines 29 through 33.			
000	29	Capital stock or trust principal, or current funds		29	
šets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Ase	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net Assets or	32	Total net assets or fund balances	12,033,971	32	15,827,248
Ż	33	Total liabilities and net assets/fund balances	12,335,757	33	16,253,580

Form 9	90 (2020)			Pa	age 12		
Par	XI Reconciliation of Net Assets				<u> </u>		
	Check if Schedule O contains a response or note to any line in this Part XI				. 🗸		
1	Total revenue (must equal Part VIII, column (A), line 12)	1			7,611		
2	Total expenses (must equal Part IX, column (A), line 25)						
3	3 Revenue less expenses. Subtract line 2 from line 1 . <th.< th=""> . . <th< td=""></th<></th.<>						
4	4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4						
5	5 Net unrealized gains (losses) on investments						
6	Donated services and use of facilities	6			0		
7	Investment expenses	7			0		
8	Prior period adjustments	8			0		
9	Other changes in net assets or fund balances (explain on Schedule O)	9		-	7,579		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line						
	32, column (B))	10		15,82	7,248		
Part	XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII				<u> </u>		
				Yes	No		
1	Accounting method used to prepare the Form 990: Cash 🗹 Accrual Other		_				
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	xplain	in				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .		2a		~		
	If "Yes," check a box below to indicate whether the financial statements for the year were com	npiled	or				
	reviewed on a separate basis, consolidated basis, or both:	•					
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b	~			
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed on	a				
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	rsight	of				
	the audit, review, or compilation of its financial statements and selection of an independent accounta	nt?.	2c	~			
	If the organization changed either its oversight process or selection process during the tax year, ex Schedule O.	plain o	on				
30	As a result of a federal award, was the organization required to undergo an audit or audits as set for	th in t					
Jd	Single Audit Act and OMB Circular A-133?		3a		~		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und		he				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	udits .	3b				
			For	n 990	(2020)		

(Form	EDULE A 990 or 990-EZ) ment of the Treasury	Complete if the orga	Iblic Charity Status and Public Support Inization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ. To to www.irs.gov/Form990 for instructions and the latest information.					OMB No. 1545-0047
	I Revenue Service	► Go	to www.irs.gov/Fo	orm990 for instructions a	and the late	est inform		Inspection
	of the organization						Employer identification	
-	JRAL RESOURCE			l arganizationa mua	toomale	ta thia r		270690
Par				l organizations mus			,	ions.
1 2	A church, co	nvention of churc scribed in section	hes, or associati 170(b)(1)(A)(ii).	s: (For lines 1 through on of churches descri (Attach Schedule E (F	ibed in se orm 990	ection 17 or 990-E	0(b)(1)(A)(i). Z).)	
3 4	A medical re hospital's na	search organization	on operated in co	anization described in onjunction with a hosp	oital desc	ribed in s	section 170(b)(1)(A)	
5		tion operated for (b)(1)(A)(iv). (Com		college or university	owned o	r operate	ed by a governmen	tal unit described in
6 7	An organization described in	tion that normally section 170(b)(1)	receives a subs (A)(vi). (Complet		port from	• • •		n the general public
8	_			(1)(A)(vi). (Complete I				
9	or university university:	or a non-land-gra	nt college of agr	d in section 170(b)(1) iculture (see instructio	ons). Ente	er the nan	ne, city, and state c	f the college or
10	receipts from support from	n activities related n gross investmen	to its exempt fu t income and uni	e than 33 ¹ /3% of its su nctions, subject to ce related business taxal 75. See section 509(a	rtain exce ble incom	eptions; a ne (less se	nd (2) no more that action 511 tax) from	n 33 ¹ /3% of its
11	🗌 An organizat	ion organized and	operated exclusion	sively to test for public	c safety.	See sect i	ion 509(a)(4).	
12	of one or m	ore publicly suppo	orted organizatio	sively for the benefit or ns described in secti scribes the type of sup	on 509(a)(1) or se	ection 509(a)(2). Se	e section 509(a)(3).
а	the supp	orted organization	(s) the power to	l, supervised, or contr regularly appoint or e ete Part IV, Sections	lect a ma	jority of t		
b	control c	r management of	the supporting o	ed or controlled in co rganization vested in V, Sections A and C .	the same			
С				ting organization oper ns). You must comp l			,	ally integrated with,
d	that is no	ot functionally integ	grated. The orga	pporting organization nization generally mus omplete Part IV, Sec	st satisfy	a distribu	ition requirement a	
e	functiona	ally integrated, or	Type III non-func	a written determination tionally integrated sup				e II, Type III
f		ber of supported of	•					
g				ported organization(s).	1			
	(i) Name of support	ed organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	rganization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
(A)								
(B)								
(C)								
(D)								

(E) Total

Page 2

Schedule A (Form 990 or 990-EZ) 2020 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to gualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ► (a) 2016 (b) 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total Gifts, grants, contributions, and 1 membership fees received. (Do not include any "unusual grants.") . . 2,729,271 5,881,596 4,285,899 3,567,434 3,258,551 19,722,751 Tax revenues levied for the 2 organization's benefit and either paid to or expended on its behalf 0 0 0 0 0 0 The value of services or facilities 3 furnished by a governmental unit to the organization without charge 0 0 0 0 0 0 Total. Add lines 1 through 3. . . . 4 2.729.271 3,567,434 5,881,596 4,285,899 3,258,551 19,722,751 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 1,401,434 Public support. Subtract line 5 from line 4 6 18,321,317 Section B. Total Support Calendar year (or fiscal year beginning in) ► (a) 2016 (b) 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total 7 Amounts from line 4 5,881,596 4,285,899 2,729,271 3,567,434 3,258,551 19,722,751 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 108,663 213,342 350,539 303,852 258,988 1,235,384 9 Net income from unrelated business activities, whether or not the business is regularly carried on 0 0 0 0 0 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 39,240 35,062 39,117 39,782 186,547 33,346 **Total support.** Add lines 7 through 10 11 21,144,682 Gross receipts from related activities, etc. (see instructions) 12 12 3,893 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2020 (line 6, column (f), divided by line 11, column (f)) 14 14 86.65 % 15 15 87.08 % 331/3% support test-2020. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 16a box and **stop here.** The organization qualifies as a publicly supported organization 331/3% support test-2019. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check b 17a 10%-facts-and-circumstances test-2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test-2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line h 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18

Schedule A (Form 990 or 990-EZ) 2020

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
-	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
	· · ·						
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Secti	on B. Total Support			I		I	_
Calen	dar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly carried on						
	τ,						
12	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						+
	and 12.)						
14	First 5 years. If the Form 990 is for the	organization'	s first. second	. third. fourth.	or fifth tax ve	ar as a secti	ion 501(c)(3)
	organization, check this box and stop her	•					
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2020 (line 8	-		13, column (f))		15	%
16	Public support percentage from 2019 Sch	edule A, Part	III, line 15 .			16	%
Secti	on D. Computation of Investment Inc	come Perce	ntage				
17	Investment income percentage for 2020 (I			•	())		%
18	Investment income percentage from 2019						%
19a	331/3% support tests-2020. If the organi						
-	17 is not more than 33 ¹ / ₃ %, check this box a	-	-	-		-	
b	33 ¹ / ₃ % support tests -2019. If the organiz						
•	line 18 is not more than 33 ¹ / ₃ %, check this k	-	-	-			
20	Private foundation. If the organization die	d not check a	box on line 14	, 19a, or 19b, o			
					Sch	nedule A (Form 9	990 or 990-EZ) 2020

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No 1 2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b

Schedule A (F	Schedule A (Form 990 or 990-EZ) 2020			
Part IV	Supporting Organizations (continued)			
		Yes	No	

- 11 Has the organization accepted a gift or contribution from any of the following persons?
 - a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?
 - **b** A family member of a person described in line 11a above?
 - c A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.

Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

- Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2
- 3 By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. Complete **line 2** below.
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). Yes No
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

11a

11b

11c

1

2

1

3

2a

2b

3a

3b

Yes No

Yes No

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations
 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):	1e		
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C–Distributable Amount	+		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	\square Check here if the current year is the organization's first as a new function	-		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2020

e A (Form 990 or 990-EZ) 2020			Page 7
V Type III Non-Functionally Integrated 509(a)(3	B) Supporting Organi	zations (continuea	/)
on D-Distributions			Current Year
Amounts paid to supported organizations to accomplish	exempt purposes		1
	empt purposes of suppo	rted	
organizations, in excess of income from activity			2
Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3
Amounts paid to acquire exempt-use assets			4
Qualified set-aside amounts (prior IRS approval required-	–provide details in Part	VI)	5
Other distributions (describe in Part VI). See instructions.			6
Total annual distributions. Add lines 1 through 6.			7
Distributions to attentive supported organizations to which (provide details in Part VI). See instructions.	h the organization is res		8
Distributable amount for 2020 from Section C, line 6			9
Line 8 amount divided by line 9 amount		1	10
on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) s Distributable Amount for 2020
Distributable amount for 2020 from Section C, line 6			
Underdistributions, if any, for years prior to 2020 (reasonable cause required — <i>explain in Part VI</i>). See instructions.			
E 0017			
Applied to underdistributions of prior years			
Applied to 2020 distributable amount			
Carryover from 2015 not applied (see instructions)			
Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
Distributions for 2020 from Section D, line 7: \$			
Applied to underdistributions of prior years			
Remainder. Subtract lines 4a and 4b from line 4.			
Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI.</i> See instructions.			
Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in</i> Part VI. See instructions.			
Excess distributions carryover to 2021. Add lines 3j and 4c.			
Breakdown of line 7:			
Excess from 2016			
Excess from 2017			
Excess from 2018			
Excess from 2019			
Excess from 2020			
	Type III Non-Functionally Integrated 509(a)(3 Image: State St	Type III Non-Functionally Integrated 509(a)(3) Supporting Organizion D – Distributions Amounts paid to supported organizations to accomplish exempt purposes of suppor organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported orga Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required – provide details in Part Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6. Distributable amount for 2020 from Section C, line 6 Line 8 amount divided by line 9 amount ion E – Distribution Allocations (see instructions) Distributable amount for 2020 from Section C, line 6 Underdistributions, if any, for years prior to 2020 (reasonable cause required – explain in Part VI). See instructions. Excess distributions carryover, if any, to 2020 From 2016 . From 2016 . Applied to underdistributions of prior years Applied to 2020 distributable amount Applied to 2020 from Carryover from 2015 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributable amount See instructions) Remainder. Subtract lines 4a and 4b from line 4. Remainder. Subtract lines 3g, 3h, and 3i from line 3f.	Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continuection D – Distributions Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to supported organizations to accomplish exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required – provide details in Part VI) Other distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. Total annual distributions. Add lines 1 through 6. Distributable amount for 2020 from Section C, line 6 Line 8 amount divided by line 9 amount (i) Underdistributions, if any, for years prior to 2020 (reasonable cause required – explain in Part VI). See Instructions. Excess distributions carryover, if any, to 2020 From 2015

Schedule A (Form 990 or 990-EZ) 2020

Part VISupplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule A, Part II, Line 10 - 2016- misc. income \$15,640 event income \$23,600 total \$39,240. 2017 -Misc. Income \$5,290 event income \$29,772 total \$35,062. 2018 - Misc. income \$7,228, event income \$31,889 total \$39,117. 2019- Misc. income \$7,273 event income \$32,209 Total \$39,482. 2020- Misc. income \$675 event income \$32,671 total \$33,346.					

SCHE	DULE C		Political Campaign a	nd Lobbving	Activities	OMB No. 1545-0047
(Form 990 or 990-EZ)					-	2020
		-	anizations Exempt From Income			
Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.				Inspection		
If the c	organization ansv	vered "Yes	" on Form 990, Part IV, line 3, or For	m 990-EZ, Part V, I	ine 46 (Political Campaign	Activities), then
• Se	ection 501(c)(3) org	anizations:	Complete Parts I-A and B. Do not con	nplete Part I-C.		
• Se	ection 501(c) (othe	r than sectio	on 501(c)(3)) organizations: Complete F	Parts I-A and C below	w. Do not complete Part I-B.	
• Se	ection 527 organiza	ations: Com	plete Part I-A only.			
f the c	organization ansv	vered "Yes	" on Form 990, Part IV, line 4, or For	m 990-EZ, Part VI,	line 47 (Lobbying Activities)), then
• Se	ection 501(c)(3) org	anizations f	hat have filed Form 5768 (election und	der section 501(h)): C	Complete Part II-A. Do not co	mplete Part II-B.
			hat have NOT filed Form 5768 (election			
	organization answ See separate inst		," on Form 990, Part IV, line 5 (Proxy	r Tax) (See separate	e instructions) or Form 990	-EZ, Part V, line 35c (Proxy
	•		nizations: Complete Part III.			
	of organization		·		Employer iden	tification number
NATU	RAL RESOURCE	S COUNCIL	. INC			01-0270690
Part	I-A Comp	lete if the	e organization is exempt und	er section 501(d	c) or is a section 527 o	organization.
2 3	Political campa	ign activit	npaign activities") / expenditures (See instructions) :al campaign activities (See instruc			
Part			organization is exempt und			
1	-		excise tax incurred by the organization			
2	Enter the amou	Int of any e	excise tax incurred by organization	n managers under	section 4955 ► \$	
3	If the organizat	ion incurre	d a section 4955 tax, did it file Fo	rm 4720 for this ye	ear?	🗌 Yes 🗌 No
4a	Was a correction	on made?				🗌 Yes 🗌 No
b	If "Yes," descri					
Part	I-C Comp	lete if the	e organization is exempt und	er section 501(d	c), except section 501	(c)(3).
1	Enter the amo	unt directl	y expended by the filing organiz	ation for section		
	activities				▶ \$ <u></u>	
2			filing organization's funds contrib	•		
			/ities		-	
3	Total exempt line 17b	function e	xpenditures. Add lines 1 and 2	. Enter here and	on Form 1120-POL,	
4		anization	file Form 1120-POL for this year	?		Yes No
5	-	-	es and employer identification nu			
Ŭ			ents. For each organization listed,			
			ntributions received that were pro			
	as a separate s	egregated	fund or a political action committe	e (PAC). If addition	nal space is needed, provid	de information in Part IV.
	(a) Name		(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly
						delivered to a separate political organization. If none, enter -0

(1)		
(2)		
(3)		
(4)		
(5)		
(6)		

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2020

Pai	t II-A	Complete if the organization section 501(h)).	is exempt under section 501(c)(3) and filed	d Form 5768 (elec	tion under
Α (Check 🕨	address, EIN, expenses, and s	s to an affiliated group (and list in Part IV each affil hare of excess lobbying expenditures).	liated group membe	r's name,
B (Check 🕨	if the filing organization checke	ed box A and "limited control" provisions apply.		
			/ing Expenditures ans amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1:	a Total lo	obbying expenditures to influence	oublic opinion (grassroots lobbying)	18,339	
	b Total lo	obbying expenditures to influence a	a legislative body (direct lobbying)	12,224	
	Total lo	obbying expenditures (add lines 1a	and 1b)	30,563	
	d Other e	exempt purpose expenditures		2,936,372	
•	e Total e	xempt purpose expenditures (add	lines 1c and 1d)	2,966,935	
1	Lobbyi	ng nontaxable amount. Enter th	he amount from the following table in both		
	columr	าร.		298,347	
	If the ar	nount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not ove	r \$500,000	20% of the amount on line 1e.		
	Over \$5	00,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
	Over \$1	,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
	Over \$1	,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
	Over \$1	7,000,000	\$1,000,000.		
9	g Grassr	oots nontaxable amount (enter 259	% of line 1f)	74,587	
	n Subtra	ct line 1g from line 1a. If zero or les	ss, enter -0	0	
i	Subtra	ct line 1f from line 1c. If zero or les	s, enter -0	0	
j		e is an amount other than zero on ng section 4911 tax for this year?	on either line 1h or line 1i, did the organization		Yes 🗌 No

reporting section 4911 tax for this year?

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

	Lobbying Expenditures During 4-Year Averaging Period									
	Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) Total				
2a	Lobbying nontaxable amount	293,526	310,466	313,551	298,347	1,215,890				
b	Lobbying ceiling amount (150% of line 2a, column (e))					1,823,835				
С	Total lobbying expenditures	54,783	17,809	71,988	30,563	175,143				
d	Grassroots nontaxable amount	73,382	77,617	78,388	74,587	303,974				
е	Grassroots ceiling amount (150% of line 2d, column (e))					455,961				
f	Grassroots lobbying expenditures	15,676	4,000	9,775	18,339	47,790				

Schedule C (Form 990 or 990-EZ) 2020

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed		(2	I)	(b)	
	ription of the lobbying activity.	Yes	No	Amoun	t
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:				
а	Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
С	Media advertisements?				
d	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j	Total. Add lines 1c through 1i				
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912				
с	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .		Ī		
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part	III-A Complete if the organization is exempt under section 501(c)(4), section 501(c 501(c)(6).)(5), c	or se	ction	
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1	

	were substantially all (90% of more) dues received nondeductible by members?	1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

3	Did t	the organization	agree to	carry ove	er lobbying	and politica	l campaign	activity	expenditures	from t	the prior

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of		
	political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
b	Carryover from last year	2b	
С	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the		
	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying		
	and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (See instructions)	5	

Part IV **Supplemental Information**

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

(form 1990) P-Complete if the organization answered "Yes" on Form 590. Part IV, line 5, 7, 8, 10, 114, 114, 114, 114, 114, 114, 114,	SCHEDULE D		Supplementa	OMB No. 1545-0047		
Part III in e.g. 7.8, 9, 0, 111, 115, 116, 117, 120, c122. Part III com 980. Part IIII com 980. Part III com 980. Part	(Form	n 990)		2020		
Print Brown Brown P to to www.trs.gov/ForM990 for instructions and the latest information. Inspection Natural PESOLICES COUNCL INC 01-0270690 Pert II Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization asswered "Yes" on Form 990, Part IV, line 6. 1 Total number at end of year 2 Aggregate value of originations to future year) 3 Aggregate value of originations to future year) 4 Aggregate value of originations to future year) 5 Did the organization More and doners and donor advisors in writing that the assets held in donor advised in this are the used or grants from (during year) 4 Aggregate value of origination" property, subject to the organization's exclusive legal control? 6 Did for charitable purposes and nears, donors, and donor advisors in writing that grant tunds can be used order donor advisor in writing that grant tunds can be used order advisor, for any other purpose conferring impermisable private benefit? Pert II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Complete lines 2a through 2d if the organization held a qualified conservation of a cartified historic structure assament on the last day to conservation easements. 2 Complete lines 2a through 2d if the organization held a qualified conservation of a cartified historic structure astored to conservation easements and acartified historic structure included in (a). 2 </th <th>. .</th> <th></th> <th></th> <th></th> <th></th> <th></th>	. .					
NATURAL RESOURCES COUNCL INC 0.0270840 Perturi Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. 1 Total number at end of year 2 Aggregate value of contributions to (during year) 3 Aggregate value of contributions to (during year) 4 Aggregate value of anti from (during year) 5 Did the organization inform all donors and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor of donor advisor, or for any other purpose conferring impermisable purposes and not for the benefit of the donor of donor advisor, for any other purpose conferring impermisable purposes and not for the benefit of the donor of donor advisor, or for any other purpose conferring impermisable purposes and not for the benefit of the donor of donor advisor, or for any other purpose conferring impermisable purposes and not for the benefit of the donor of a donor advisor. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. 1 Purpose(s) of conservation assements. 2 Complete if the organization in the dama puly. 2 Preservation of a dro public use (for example, recreation or example, recreation or example, recreation or example. 3 Number of conservation easements 2a 2					ation.	Inspection
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Complete if the organization answered "Yes" on Form 990, Part IV, line 6. 1 Total number at end of year	NATU					
1 Total number at end of year (e) Denor advised funds (e) Punds and other seconds 2 Aggregate value of contributions to (during year)	Par				s or Accounts	.
1 Total number at end of year.		Comple	ete if the organization answered "			
2 Aggregate value of contributions to (during year). 4 Aggregate value of contributions to (during year). 4 Aggregate value at end of year. 5 Did the organization inform all denors and donor advisors in writing that the assets held in donor adviside funds are the organization inform all grantees, donors, and donor advisors in writing that the assets held in donor advisor of the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor of cons advisor, or for any other purpose conferring impermissible private benefit? 9 Complete lift the organization answered "Yes" on Form 990, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization (check all that apply). 1 Preservation of a interface lift the organization answered "Yes" on Form 990, Part IV, line 7. 2 Complete lines 2 a through 2d if the organization held a qualified conservation of a historically important land area 1 Protocols(s) of conservation easements held by the organization (check all that apply). 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last at dy conservation easements in a certified historic structure included in (a) 2 a 2 a 4 Number of conservation easements no acetified historic structure included in (a) 2 a 4 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the a year ▶ 4 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization reservation easements in located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements in locato? 5 Adment of the conservation easement is thored? 5 Adment of the organization report subject to conservation easements in the requine ent and balance		-		(a) Donor advised funds	(b) Funds a	nd other accounts
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Aggregate value at end of year						
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Part II Conservation Easements. Yes No Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of a public use (for example, recreation or education) Preservation of a historically important land area and protection of natural habitat Protection of natural habitat Preservation of a point of public use (for example, recreation or education) Preservation of a historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easements included in (c) acquired atter 7/25/06, and not on a bistoric structure listed in the National Register Number of conservation easements included in (c) cacquired after 7/25/06, and not on a bistoric structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year b Does the organization have a writen policy regarding the periodic monitoring, inspection, handling of violations, and enforcing conservation easements during the year b Total number of conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 700(h)(4)(B)(i) and section 170(h)(4)(B)(i) and section 700 conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Compl	6					
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□ Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. a Total number of conservation easements 2a b Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ 1 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcing conservation easements tholds? 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ 5 B Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(0) and section 170(h)(4)(B)(0) and include, if applicable, the text of the foronte to the organization's financial statements that describes the organization aswered "Yes" on Form 990, Part IV, line 8. 8 Does each conservation easement reported on line 2(d) above satisfy the requirements, or Otter Similar Assets . <td></td> <td></td> <td></td> <td></td> <td>-</td> <td></td>					-	
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 \$	6	Staff and volunt	teer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conservation eas	ements during the year
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 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	7		enses incurred in monitoring, inspecting	g, handling of violations, and enforcing c	conservation ease	ements during the year
and section 170(h)(4)(B)(ii)? Yes □ No 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. PartIII Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part X \$ 2 If the organization received or held works of	0	·		(d) above esticity the requirements of a	action 170(b)(4)(⊃\/;\
 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part X b Assets included in Form 990, Part X b Assets included in Form 990,	0					
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 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X (iii) Assets included on Form 990, Part X (iii) Assets required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 (iii) Assets included in Form 990, Part VIII, line 1 (iii) Assets included in Form 990, Part X (iii) Assets included in Form 990, Part X (iiii) Assets included in Form 990, Part X (iiiii) Assets included in Form 990, Part X (iiiiii) Assets included in Form 990, Part X (iiiiiiii) Assets included in Form 990, Part X (iiiiiiiii) Assets included in Form 990, Part X (iiiiiiiiii) Assets included in Form 990, Part X (iiiiiiii) Assets included in Form 990, Part X (iiiiiiiiiiii) Assets included in Form 990, Part X (iiiiiiii) Assets included in Form 990, Part X (iiiiiiiiii) Assets included in Form 990, Part X (iiiiiii) Assets included in Form 990, Part X (iiiiiiiiii) Assets included in Form 990, Part X (iiiiiii) Assets inc	Part				Other Similar A	Assets.
 of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X (iii) Assets included on received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part X b Assets included in Form 990, Part X (iii) Assets included in Form 990, Part X 		•		· · · ·		
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 provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1	D.					
 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1						,
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following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 b Assets included in Form 990, Part X c ↓ b Assets included in Form 990, Part X						
a Revenue included on Form 990, Part VIII, line 1	2				assets for financ	cial gain, provide the
		-		-	⊾	
					· · · ► \$	
						hedule D (Form 990) 2020

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Schedu	e D (For	m 990) 2020								Page 2
Part		Organizations Maintaining	Collections of A	Art, His	torical T	reasures,	, or Ot	her Similar Ass	sets (con	tinued)
3		the organization's acquisition, stion items (check all that apply):		her recor	rds, chec	k any of the	e follov	ving that make sig	gnificant u	se of its
а		Iblic exhibition		d	🗌 Loan	or exchange	e progr	ram		
b	🗌 Sc	holarly research		е	Other					
С	🗌 Pr	eservation for future generations	i							
4	Provie XIII.	de a description of the organizat	tion's collections a	and expla	ain how tl	hey further	the org	ganization's exem	pt purpos	e in Part
5		g the year, did the organization s to be sold to raise funds rather							r □ Yes	🗌 No
Part	IV	Escrow and Custodial Arra	angements.							
		Complete if the organization 990, Part X, line 21.	answered "Yes'	" on For	m 990, F	Part IV, line	e 9, or	reported an am	ount on F	orm
1a	incluc	e organization an agent, trustee, ded on Form 990, Part X?..							t	🗌 No
b	lf "Ye	s," explain the arrangement in Pa	art XIII and comple	ete the fo	llowing ta	able:		- i		
								An	nount	
С	-	ning balance					10			
d		0,					1d			
е		butions during the year					1e			
f		ig balance					1f			
2a		ne organization include an amour								
		s," explain the arrangement in P	art XIII. Check here	e if the ex	xplanation	n has been	provide	ed on Part XIII .		
Par		Endowment Funds.	anowarad "Vaa"	" on For		Dourt IV Line	10			
		Complete if the organization							(a) F aura (a)	ava haali
4	Desire		(a) Current year		or year	(c) Two year		(d) Three years back		
1a ⊾	-	ining of year balance	7,966,209		7,805,238		26,673	5,196,260	1	,805,665
b		ibutions	953,211		1,294,842	1,8	80,250	222,532		82,012
c	losse	nvestment earnings, gains, and s	3,023,615		-776,542	2	28,789	507,881		495,583
d		s or scholarships	0		0		0	0		0
е		expenditures for facilities and								
		ams	0		357,329	2	30,474	0		187,000
f		nistrative expenses	0		0		0	0		0
g		of year balance	11,943,035		7,966,209		05,238	5,926,673	5	,196,260
2		de the estimated percentage of t	-		e (line 1g	, column (a)) held a	as:		
a		d designated or quasi-endowmer		2 %						
b			<u>13</u> %							
С		endowment ► <u>5</u> %		000/						
•		ercentages on lines 2a, 2b, and	-							
3a		nere endowment funds not in the nization by:	e possession of th	ie organi	zation tha	at are held a	and ad	ministered for the		es No
	-								3a(i)	
						 	• •		3a(ii)	- <u>·</u>
b		s" on line 3a(ii), are the related o							3b	
4		ribe in Part XIII the intended uses	•						00	
Part		Land, Buildings, and Equip								
- are		Complete if the organization		" on For	m 990. F	Part IV. line	e 11a.	See Form 990.	Part X. lin	e 10.
		Description of property	(a) Cost or ot (investme	her basis	(b) Cost o	or other basis ther)	(c)	Accumulated epreciation	(d) Book v	
1a	Land			0		176,010				176,010
b		ings		0		920,274		782,335		137,939
c		ehold improvements		0		0		0		0
d		oment		0		198,175		171,564		26,611
e		·		0		0		0		0
		nes 1a through 1e. (Column (d) n			, X, column	(B), line 10	c.) .			340,560
				-			,			

Schedule D (Form 990) 2020

Part VII	Investments – Other Securities.	Line 11h See E	orm 000 Dort V line 10
	Complete if the organization answered "Yes" on Form 990, Part IV (a) Description of security or category	(b) Book value	(c) Method of valuation:
	(including name of security)		Cost or end-of-year market value
(1) Financial		0	
	eld equity interests	0	First of Manhat Males
	fts of Future Interest	1,138,872	End-of-Year Market Value
(A) (P)			
(B) (C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Colui	mn (b) must equal Form 990, Part X, col. (B) line 12.) . ►	1,138,872	
Part VIII	Investments – Program Related.		
	Complete if the organization answered "Yes" on Form 990, Part IV	, line 11c. See F	orm 990, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation:
			Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5) (6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 13.) . ▶		
Part IX	Other Assets.		
	Complete if the organization answered "Yes" on Form 990, Part IV	, line 11d. See F	orm 990, Part X, line 15.
	(a) Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 15.)		•
Part X	Other Liabilities.		
	Complete if the organization answered "Yes" on Form 990, Part IV	', line 11e or 11f.	See Form 990, Part X,
	line 25.		
1.	(a) Description of liability		(b) Book value
(1) Federal in	come taxes		
(2)			
(3)			
(4)			
(5)			
(6)			
(7) (8)			
(9)			
. ,	mn (b) must equal Form 990, Part X, col. (B) line 25.)	, , , .	•
	uncertain tax positions. In Part XIII, provide the text of the footnote to the organize		ements that reports the
	s liability for uncertain tax positions under FASB ASC 740. Check here if the text of		

Schedule D (Form 990) 2020

Schedul	e D (Form 990) 2020				Page 4
Part	XI Reconciliation of Revenue per Audited Financial Statem	ents	With Revenue per	Return.	
	Complete if the organization answered "Yes" on Form 990,	Part I	V, line 12a.		
1	Total revenue, gains, and other support per audited financial statements			1	6,752,986
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			-	0,102,700
а	Net unrealized gains (losses) on investments	2a	3,220,181		
b	Donated services and use of facilities	2b	36,078		
С	Recoveries of prior year grants	2c	0		
d	Other (Describe in Part XIII.)	2d	-3,755		
е	Add lines 2a through 2d			2e	3,252,504
3	Subtract line 2e from line 1			3	3,500,482
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				· · ·
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	47,129		
b	Other (Describe in Part XIII.)	4b	0		
с	Add lines 4a and 4b			4c	47,129
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	12.)		5	3,547,611
Part	XII Reconciliation of Expenses per Audited Financial Staten	nents	With Expenses pe	r Return	
	Complete if the organization answered "Yes" on Form 990,	Part I	V, line 12a.		
1				1	2,959,708
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	36,078		
b	Prior year adjustments	2b	0		
С	Other losses	2c	0		
d	Other (Describe in Part XIII.)	2d	3,823		
е	Add lines 2a through 2d			2e	39,901
3	Subtract line 2e from line 1			3	2,919,807
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	47,129		
b	Other (Describe in Part XIII.)	4b	0		
С	Add lines 4a and 4b			4c	47,129
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	e 18.)		5	2,966,936
Part	XIII Supplemental Information.				
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an				
2; Parl	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	to pro	ovide any additional in	formation	
Sched	ule D, Part V, Line 4 - The purpose of the Board Directed and Permanent Endo	wmen	t Funds are to support	organizati	onal goals, to
	s emerging issues, and make capital improvements to our facilities. The purp				norrow's
Leade	r's fund is to strengthen our outreach capacity, and to engage the public in the	e prote	ection of Maine's enviro	nment.	
Sched	ule D, Part XI, Line 2d - Decrease in gifts of future interest\$11,742, direct fund	draisir	ig event \$3,825, increas	e in CGA	\$4,162,
Sched	ule D, Part XII, Line 2d - Direct Fundraising expenses for events				

SCHEDULE G					ing Activities	OMB No. 1545-0047	
(Form 990 or 990-EZ)	organization enter	red more than	n \$15,000 on l), Part IV, line 17, 18, Form 990-EZ, line 6a		2020	
Department of the Treasury nternal Revenue Service	► G	► At to to www.irs.gov/l	ation.	Open to Public			
lame of the organization		e te ti ti i i i ge i i				Employer identif	Inspection ication number
NATURAL RESOURCE	S COUNCIL INC					01	-0270690
Form 99	0-EZ filers are no	ot required to	complete	this part.		Form 990, Part IV,	line 17.
	•	n raised funds tl			•	Check all that apply.	
a 🗌 Mail solicita		_	e _		on of non-goverr	0	
	d email solicitation	S	f L		on of governmen undraising event	•	
c Phone solic d In-person s			g 🗆		unuraising event	5	
•		en or oral agree	ment with	any individ	lual (including off	icers, directors, trus	tees
						fundraising services	
b If "Yes," list the	e 10 highest paid	individuals or e	ntities (fund	draisers) pu	irsuant to agreen	nents under which t	he fundraiser is to b
compensated a	at least \$5,000 by	the organizatio	n.		-		
(i) Name and addres or entity (fund		(ii) Activity	custody o	draiser have r control of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
Fotal				►			

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Page **2**

 Part II
 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			Dip and Dash	Auction	0	(add col. (a) through col. (c))
			(event type)	(event type)	(total number)	coi. (c))
Revenue	1	Gross receipts	19,007	13,664		32,671
Ве						
	2 3	Less: Contributions Gross income (line 1 minus	0	0		0
	Ŭ	line 2)	19,007	13,664		32,671
	4	Cash prizes	0	0		0
	5	Noncash prizes	0	0		0
sesu	6	Rent/facility costs	0	0		0
Direct Expenses	7	Food and beverages	0	0		0
Direc	8	Entertainment	0	0		0
	9	Other direct expenses .	447	3,378		3,825
	10		lel lines (through O in s		•	0.005
	10 11	Direct expense summary. Ad Net income summary. Subtra				3,825
D۹	rt III		28,846			
Га		\$15,000 on Form 990-E2		ered res on ronns	990, Fart IV, III e 19,	or reported more than
0		+		(b) Pull tabs/instant		(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c)
eve						
с	1	Gross revenue				
ses	2	Cash prizes				
xpens	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses .				
	•		□ Yes %	□ Yes %	□ Yes%	
	6	Volunteer labor	□ No	□ No	□ No	
	7	Direct expense summary. Ad	ld lines 2 through 5 in c	olumn (d)		
	8	Net gaming income summary	y. Subtract line 7 from li	ne 1, column (d)		
9	E	nter the state(s) in which the or the organization licensed to co	ganization conducts ga	ming activities:		<u></u>
	a Is	the organization licensed to co	onduct gaming activities	s in each of these states	6?	📋 Yes 🗌 No
	b lf	"No," explain:				
10	a \/	/ere any of the organization's g		suspended or termina		? Y ee N o
		"Yes," explain:				

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Schedu	ule G (Form 990 or 990-EZ) 2020		Page 3
11	Does the organization conduct gaming activities with nonmembers?	Ves	🗌 No
12		🗌 Yes	🗌 No
13	Indicate the percentage of gaming activity conducted in:		
a L	The organization's facility 13a An outside facility 12b		<u>%</u>
ь 14	An outside facility		%
	Tecords.		
	Name ►		
	Address ►		
15a		□ Yes	□ No
b	If "Yes," enter the amount of gaming revenue received by the organization \$ and the		
	amount of gaming revenue retained by the third party \blacktriangleright \$		
С	If "Yes," enter name and address of the third party:		
	Name ►		
	Address ►		
16	Gaming manager information:		
	Name		
	Gaming manager compensation		
	Description of services provided ►		
	Director/officer		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	🗌 Yes	🗌 No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year > \$		
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional See instructions.		
	Schedule G (Form 9	990 or 990	-EZ) 2020

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2020

Open to Public

Inspection

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.	
► Attach to Form 990.	

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.	
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Employer identification number 01-0270690

NATURAL RESOURCES COUNCIL INC Part Types of Property

		(a)	(b)	(c) Noncash contribution		(d)		
		Check if applicable	Number of contributions or items contributed	amounts reported on Form 990, Part VIII, line 1g	Method o noncash con			
1	Art-Works of art			-				
2	Art-Historical treasures							
3	Art-Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities-Publicly traded	~	32	362,778	Present Valu	le		
10	Securities-Closely held stock .							
11	Securities—Partnership, LLC, or trust interests							
12	Securities-Miscellaneous							
13	Qualified conservation contribution—Historic structures							
4.4								
14	Qualified conservation contribution—Other							
15	Real estate – Residential							
16	Real estate – Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► ()							
26	Other► ()							
27	Other ► ()							
28	Other ► ()							
29	Number of Forms 8283 received which the organization completed				29	0		
	which the organization completed	101110200	, i art v, bonee Acknowled		23		'es	No
00-	During the second did the second include			uter and the Deut I. Keep		-	0.5	
30a	During the year, did the organizat 28, that it must hold for at least the	hree years	from the date of the initial	contribution, and which isr	n't required			
	to be used for exempt purposes f		e holding period?			30a	_	~
	If "Yes," describe the arrangemen							
31	Does the organization have a							
	contributions?					31	~	
32a	Does the organization hire or use contributions?					32a		~
b	If "Yes," describe in Part II.							

Part II	Page 2 Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether
Part II	
	the organization is reporting in Part I, column (b), the number of contributions, the number of items received,
	or a combination of both. Also complete this part for any additional information.

SCHEDULE O	Supplemental Information to Form 990 or 990-EZ	OMB No. 1545-0047
(Form 990 or 990-EZ)	Complete to provide information for responses to specific questions or Form 990 or 990-EZ or to provide any additional information.	2020
Department of the Treasury Internal Revenue Service	 Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information. 	Open to Public Inspection
Name of the organization		Employer identification number
NATURAL RESOURCES C	OUNCIL INC	01-0270690
Form 990, Part VI, Section	A, Line 4 - Changes to the title of the leader of the Board from President to Cha	ir. These changes provide for
	s rather than one. The current six-year limit on serving as an officer is omitted b	
	Provides more detail of the duties involved in each office. More detail was adde	
	ilities, membership and chairs. Currently, the Board President "appoints" all co	
proposed changes formali	ze the process by having the President recommend, and the full Board approve	e, committee members and chairs.
Form 990, Part VI, Section payment of membership d	A, Line 6 - Any person interested in the purposes and objectives of NRCM is eli ues.	gible to become a member upon
	A, Line 7a - The nominating committee prepares a slate of candidates which is	
	e nominating committee, or by the chair's designee. This group of candidates is	s discussed and voted upon by the
board of directors.		
	D Line 11h The 000 is successful to the solution of the soluti	
	B, Line 11b - The 990 is prepared internally and then reviewed by an outside ac	counting firm. The completed 990
is sent to all board membe	ers for review and comments prior to the final copy submission to the IRS.	
their board service or emp these individuals. For any or president of the board t monitor ongoing transaction	B, Line 12c - Board members and staff are required to disclose any conflict of i loyment. The organization will monitor the compliance with an annual disclosu conflict of interest, the person involved in the conflict shall take action in consu o avoid participation in the matter to effectively avoid the conflict. The presiden ons or other matters affecting the organization for the conflicts of interest and c ve committee or board as appropriate.	re statement that is distributed to ultation with chief executive officer t and/or chief executive officer will
that the compensation is r and salaries for staff. The	B, Line 15 - The organization undertakes a process of compiling a comparison easonable, given the market in which the organization operates. These compari executive director's salary is reviewed and approved by the executive committee ents are recommended by the management team and approved by the finance c	sons are used to gauge ranges e of the board of directors. All
	C, Line 19 - The audited financial statements, form 990, annual report, and the c request. The conflict of interest policy is reviewed and signed by the board me	
	 Section 1.263(a)-3(n) Election: The Natural Resources Council of Maine Inc. 3 Natural Resources Council of Maine Inc. is electing to capitalize repair and ma)-3(n) 	
Form 990, Part XI, Line 9 -	change in future gifts -\$11,741, change in gift annuity \$4,162	
For Paperwork Reduction	Act Notice, see the Instructions for Form 990 or 990-EZ. Cat. No. 51056K	Schedule O (Form 990 or 990-EZ) 2020

Schedule O, Statement 1

Form: Form 990 (2020)

Page: 1

Activity Or Mission Description

Description

science, the law, and the voices of more than 25,000 members, supporters, and activists to secure the most effective safeguards for Maine's environment and communities. Our five programs are Climate & Clean Energy; Forests & Wildlife; Healthy Waters; Sustainable Maine; and Washington Watch/Federal Policy.

NATURAL RESOURCES COUNCIL INC

EIN: 01-0270690

Part I, Line 1

Schedule	O, Statement 2	NATURAL RESOURCES COUNCIL I					
Form: For	m 990 (2020)		EIN:	01-0270690			
Page: 2			Pai	rt III, Line 4d			
	Other Program Services Accomplishments						
Activity Code	Description	Expense	Grants	Revenue			
	Sustainable Maine: NRCM has provided leadership that resulted in eight statewide programs to safely recycle consumer products that pose a risk to public health and the environment, including programs for beverage containers (the "bottle bill"), computers and TVs ("e-waste"), and unwanted paint. In July 2021, after more than two years of hard work, NRCM secured Maine's landmark Extended Producer Responsibility (EPR) for Packaging recycling policy that will hold large corporate brands accountable for the plastic waste and packaging they create. The law will reform a broken system for managing household waste, spark innovation to make packaging easier to recycle, and alleviate the burden on taxpayers for managing the many different materials flowing into Maine. Successful EPR programs	1,051,573	0	C			

operate in 40 jurisdictions worldwide, including in the European Union and Canada. Maine is the first U.S. state to adopt the policy. Healthy Waters: Maine's rivers, lakes, and streams are the lifeblood of our state. Our waterways provide food for fish, birds, and wildlife, drinking water for communities, and they support fishing, paddling, and other recreation businesses. NRCM seeks to decrease water pollution and restore free-flowing rivers and native fish passage. NRCM is engaged in an internationally significant campaign to remove four obsolete, habitat-harming hydro-electric dams in the Kennebec River. After more than 100 years of being blocked from historic spawning and rearing habitat, removal of the dams would provide Atlantic salmon and 10 other species of sea-run fish direct access from the Gulf of Maine to 30 miles of habitat in the Kennebec and 70 miles in the Sandy River. Without removal of the dams, Atlantic salmon are likely doomed to extinction in the U.S. Outreach: NRCM's grassroots outreach initiatives engage residents ages 15-40s around issues important to Maine's next generation of environmental advocates, including clean

water, climate action, public lands, and networking with peers to build Maine's

carbon pollution, conserving outdoor spaces, investing in renewable energy and

wildlife. We also advocate for increased public land ownership.

environmental movement. Washington Watch/Federal Policy: NRCM mobilizes businesses and the public to urge Maine's Congressional leaders to stand up for the health and wellbeing of Maine people and the environment. Using our strong relationships with Maine's Congressional leaders, we work to influence federal administrative and Congressional actions that strengthen our economy, create new jobs, and protect our health by reducing

weatherization, and advancing cleaner, healthier transportation options. Forests & Wildlife: Maine is home to the largest intact temperate forest in the world, supporting unparalleled habitat for many rare plants and animals. Maine forests also offer unique recreation options and provide jobs in the forest products and tourism industries. NRCM supports responsible land development and sustainable forest practices that protect sensitive ecosystems and

Total:

1,051,573

0

0

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

SCHEDULE R

(Form 990)

NATURAL RESOURCES COUNCIL INC

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(4)	-				
(5)					
(6)					

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had Part II one or more related tax-exempt organizations during the tax year.

	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5 contr enti	g) 512(b)(13) rolled tity?
							Yes	No
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								



01-0270690

Schedule R (Form 990) 2020

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, Part III because it had one or more related organizations treated as a partnership during the tax year. **(b)** Primary activity (i) (k) (a) (c) (d) (e) (f) (g) (h) (i) Name, address, and EIN of Direct controlling Predominant Share of total General or Legal Share of end-of-Disproportionate Code V-UBI Percentage related organization income (related, amount in box 20 domicile entity income year assets allocations? managing ownership unrelated, of Schedule K-1 (state or partner? excluded from (Form 1065) foreign tax under country) sections 512-514) Yes No Yes No (1) (2) (3) ____(4)______ (5) (6) (7)

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(Section 5 contr ent	rolled
								Yes	No
(1) KATRINA CHAMBERLIN TRUST 105 Front Street, Bath, ME 04530	Banking	ME	N/A	т			100%	~	
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

Schedule R (Form 990) 2020

Schedule R (Form 990) 2020

Part	Transactions With Related Organizations. Complete if the organization answ	ered "Yes" on Form	n 990, Part IV, line 34	1, 35b, or 36.		
Note	Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes	s No
1	During the tax year, did the organization engage in any of the following transactions with one	or more related organ	nizations listed in Parts	; II–IV?		
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity			1	a	~
b	Gift, grant, or capital contribution to related organization(s)				b	~
С	Gift, grant, or capital contribution from related organization(s)				c	~
d	Loans or loan guarantees to or for related organization(s)				d	~
е	Loans or loan guarantees by related organization(s)			1	e	~
f	Dividends from related organization(s)				f	~
g	Sale of assets to related organization(s)				-	~
h	Purchase of assets from related organization(s)					~
i	Exchange of assets with related organization(s)				i	~
j	Lease of facilities, equipment, or other assets to related organization(s)			1	j	~
k	Lease of facilities, equipment, or other assets from related organization(s)					~
I	Performance of services or membership or fundraising solicitations for related organization(s)				1	~
m	Performance of services or membership or fundraising solicitations by related organization(s)					~
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				n	~
0	Sharing of paid employees with related organization(s)			<u>1</u>	0	~
р	Reimbursement paid to related organization(s) for expenses				p	~
q	Reimbursement paid by related organization(s) for expenses			1	q	 ✓
r	Other transfer of cash or property to related organization(s)				r	/
	Other transfer of cash or property from related organization(s)				s	/
_2	If the answer to any of the above is "Yes," see the instructions for information on who must c			•	thresh	olds.
	(a) Name of related organization	(b) Transaction	(c) Amount involved	(d) Method of determining an	nount inv	volved
		type (a-s)		j		
(1)						
(2)						
_(=)						
(3)						
(4)						
(5)						
(6)						
			I	0.1.1.1.0/5		0) 0000

Schedule R (Form 990) 2020

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

	(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under	Are all p sec 501 organiz		(f) Share of total income	(g) Share of end-of-year assets	Disprop	h) ortionate ttions?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)			(k) Percentage ownership
				sections 512-514)	Yes	No			Yes	No		Yes	No	
(1)														
(2)														
(3)														
(4)														
(5)														
(6)														
(7)														
(8)														
(9)														
(10)														
(11)														
(12)														
(13)														
(1.4)														
(15)														
(16)														

Schedule R (Form 990) 2020

Schedule R (F	Form 990) 2020	Page 5
Part VII	Supplemental Information Provide additional information for responses to questions on Schedule R. See instructions.	