

Appendix A

ORIGINAL

State of Maine MAINE DEPARTMENT OF ENVIRONMENTAL PROTECTION PROPOSAL COVER PAGE

RFP # 201206344

REQUEST FOR PROPOSALS ("RFP") FROM FIRMS TO PROVIDE ASSISTANCE WITH REVISION OF METALLIC MINERAL MINING RULES

Bidder's Organization Na	me: North Jackson Co	mpany
Chief Executive - Name/T	itle: Dan Wiitala/CFO	
Tel: 906-225-6787	Fax: 906-225-6769	Email: dwiitala@northjacksonco.com
Headquarters Street Addi	ress:	
307 South Front St., Suite 1	05	
Headquarters City/State/2	Zip:	
Marquette, MI 49855		
(provide information reques	sted below if different fi	rom above)
Lead Point of Contact for	Proposal - Name/Title	2:
Tel:	Fax:	Email:
Street Address:		
City/State/Zip:		

Proposed Cost:	\$178,340

The proposed cost listed above is for reference purposes only, not evaluation purposes. In the event that the cost noted above does not match the Bidder's detailed cost proposal documents, then the information of cost proposal documents will take precedence.

- This proposal and the pricing structure contained herein will remain firm for a period of 180 days
- No personnel currently employed by the Department or any other State agency participated, either directly or indirectly, in any activities relating to the preparation of the Bidder's proposal.
- No attempt has been made or will be made by the Bidder to induce any other person or firm to submit or not to submit a proposal.
- The undersigned is authorized to enter into contractual obligations on behalf of the abovenamed

To the best of my knowledge all information provided in the enclosed proposal, both programmatic and financial, is complete and accurate at the time of submission.

Authorized Signature

8-24-2012 Dan Wiitala, CFO
Date Name and Title (Typed)

307 South Front Street, Suite 105 P.O. Box 218 Marquette, MI 49855 phone: 906.225,6787 fax: 906.225,6769

Section I Organization Qualifications and Experience

North Jackson Company is pleased to offer its services to assist the Maine Department of Environmental Protection with revision of the State's metallic mineral mining rules. We have assembled a strong team, whose unique qualifications are detailed in our proposal.

In a nutshell:

- We have the right experts for the job;
- We have recent rule development and mining experience; and
- We have a strong local presence in Maine.

North Jackson Company was founded in the Marquette Mineral District, Michigan—the first of the mighty Lake Superior iron districts to be discovered and mined in the modern era. Our name, adopted from the first mining company on the Marquette Range in the 1800s, pays tribute to the human spirit of exploration and discovery and to the natural resources of the region—recognizing the inextricable link between the two.

North Jackson Company was established in 1998 by Peter Sabee and Dan Wiitala. We are a small company and in our case, small means we are extremely responsive, efficient and flexible and that the people you see represented on these pages are the people who will be working on your project. As you likely have not heard of us in Maine, we encourage you to contact our references from private industry and the regulatory community so you can hear what they have to say about our work.

We pride ourselves in our long relationships with two major metallic mining companies: Cliffs Natural Resources and Rio Tinto. We have served multi-national mining companies from the start, including permitting new and expanded operations and addressing legacy environmental impacts. We grow our business primarily through referral and reputation because we live up to our commitments to our clients.

Because of the complexity of purpose outlined in the RFP for establishing new rules creating protective environmental permits, technical justification for standards in the proposed rules, and developing briefing materials for the identification of existing statutory authority, we have assembled a small yet multifaceted team that is qualified and well prepared to take on this exciting work. North Jackson proposes to team with the following partners for this project:

- > John Meier, Senior Regulatory Advisor, Buffalo Hill Farm, Inc., Michigan
- > S. W. Cole Engineering, Inc., Maine and New Hampshire

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If we are selected, our recent experience in Michigan will give us a head start in effectively and efficiently assisting the Department with the revision of the State's metallic mineral mining rules.

Michigan recently completed the process of examining the various approaches for modifying existing mining rules and through that process arrived at a performance-based approach. The other states rules that were considered by the committee in this process included Alaska, California, Colorado, Montana, Minnesota, Nevada and Wisconsin. The new rules in Michigan have been tested through rigorous public hearings, application reviews, and in administrative court proceedings. North Jackson Company team members, in particular Dan Wiitala and John Meier, have been heavily involved in this process. We strongly believe the Michigan experiences in developing new rules and permitting new mines non-ferrous mines in a "water rich" environment can be applied as lessons learned to guide this rules making process.

In addition to our rule development experience, we also have significant hands-on experience with mining to draw upon when working with you on these rules. John Meier has led a team of engineers that designed and managed the construction of impoundments for water supply and a tailings basin for iron mine tailings disposal. John has also managed teams responsible for obtaining permits to expand or modify mining operations at two Michigan iron mines. North Jackson Company has firsthand experience with application of the permit process under the new Michigan mining regulations and application of performance-based standards contained in these rules to operational compliance monitoring. We also have sensitivity to the purpose of these regulations through work on defining and remediating environmental impacts at legacy mining sites.

Not only is our recent experience significant, it is also fortuitous that living and working in Michigan's Upper Peninsula (UP) gives us insight into the environmental and economic sensitivities of the State of Maine associated with mining. The UP has a similar environmental and climatic setting to Maine, in that we have an abundance of surface and subsurface water sensitivities and are also situated at a northern latitude close to a large body of water. Both the UP and Maine experience a moist, continental mid-latitude climate, with cold, snowy winters and cool-to-warm summers. Sporting and tourism are active industries in the UP, with its long-standing traditions and opportunities for outdoor activities. We also have an active metallic minerals mining industry, which has operated continuously since 1844, providing vitally important economic activity for the region.

Of course, a similar setting does not qualify as local knowledge. This is one of the reasons we sought and recruited our Maine-based partner S.W. Cole Engineering to join us in this work. No one knows the environmental issues than the scientists and engineers who live and work in Maine everyday. In addition, our local partner provides solid understanding and familiarity of the existing regulatory framework.

Finally, we would like to add that North Jackson Company understands that the Department is committed to environmental stewardship. North Jackson Company shares this commitment and, if selected, will represent the Department well in this regard.

1. Description of the Organization

For this project, North Jackson Company has assembled a team of well-qualified professionals. Key team members are listed below with their assigned role and affiliation:

Dan Wiitala Project Manager & Hydrologist, North Jackson Company

Don Macalady Geochemist, North Jackson Company
Peter Sabee Internal Review & Senior Biologist

John Meier Regulatory Advisor, Buffalo Hill Farm, Inc. Cliff Lippitt Geologist, S. W. Cole Engineering, Inc.

Tony Hersh Geotechnical Engineer, S. W. Cole Engineering, Inc.

The requested contact information for our subcontractors is provided in the table below.

Team Member Organization Name	Contact Person	Address	Phone Number
Buffalo Hill Farm, Inc.	John Meier	166 E. Buffalo Road Negaunee, MI 49866	906-475-3826
S.W. Cole Engineering, Inc.	Clifford Lippitt	37 Liberty Drive Bangor, ME 04401- 5784	207-848-5714

We have a prepared a detailed statement of the qualifications and experience of these key team members, highlighting experience related to mineral mining operations and drafting of mining rules for governmental jurisdictions.

Dan Wiitala, Geologist & Project Manager

North Jackson Company

Dan is co-founder, chief financial officer and vice-president of North Jackson Company. Dan will be the project manager and will also provide the expertise required to develop basis statements of technical justification for performance-based standards related to hydrology and water quality. Dan's expertise in applying hydrologic principles to mining issues is matched by his tremendous skill as an effective hands-on project manager.

Dan received a BS in geology from the University of Michigan and a MS in geosciences from the University of Wisconsin and is a licensed professional geologist in Minnesota and Wisconsin. Before founding North Jackson in 1998, he worked at Barr Engineering Company in Minneapolis, MN as a hydrologist and project manager.

North Jackson Company, with Dan at our helm, has been and continues to be involved as the first and foremost environmental science and engineering consultant to Rio Tinto's Eagle Mine and associated Humboldt Mill facility in Michigan's Upper Peninsula. The Rio Tinto Eagle Mine is the first mine to apply for and achieve a permit to mine under Michigan's Part 632 rules. The Eagle Mine is also the first mine to operate under the performance- based standards of those rules.

Dan has served as the lead scientist for the Eagle hydrological and water quality baseline studies initiated during exploration and pre-feasibility study phases starting in 2002, continuing through a full environmental impact assessment in support of the mine permit application. Dan also served as a key technical witness in support of the State of Michigan's issuance of the Eagle Mine permit in administrative court contested case hearings. From 2008 to present, Dan has played a prominent role in the Eagle Mine construction and operational phases involving environmental monitoring, and ongoing technical evaluation of environmental data for permit compliance and reporting.

Parallel to the mine permit work, Dan also provided hydrological consulting services for Rio Tinto related to the Humboldt Mill site mine permit application (issued in 2010) and a permit-specified geochemical and hydrogeological evaluation of a proposed tailings disposal facility.

Additional mining and project management experience on Dan's resume includes: (1) leading hydrological assessments associated with expansions at two large open-pit iron mines in Upper Michigan (Empire and Tilden Mines) in support of the permitting process regulated by Michigan's ferrous mining and wetland protection statute and the federal Clean Water Act; (2) providing critical expert witness testimony in defense of the Empire Mine expansion permit; and (3) managing projects for groundwater, soil and surface water remediation projects in Michigan with project costs ranging from less than \$10K to \$2.5M.

Dan's combined experience of legacy mine remediation and permitting and monitoring the first mine constructed under Michigan's new rules makes him uniquely qualified for this project. Dan understands mining and the need for rules that are both practical and protective.

John Meier, Regulatory Advisor Buffalo Hill Farm, Inc., Michigan

North Jackson Company has a long history of working closely with John Meier on a wide variety of complex mining environmental issues and we are proud to have him on our team for this project. John was our chief client contact during much of his tenure at Cleveland Cliffs Mining Services Company (CMSC, later renamed Cliffs Natural Resources Company) in Michigan, where he served as Engineering Manager (1987-1989) and Environmental Manager (1990-2003). More recently, we have worked collaboratively with him as joint consultants on projects related to Rio Tinto's Eagle Mine (copper and nickel minerals). Due to this long working relationship, John is well integrated with the North Jackson Company team and his participation on our team is a key reason our team is uniquely qualified to assist the Department. As Regulatory Advisor to this project, John Meier offers invaluable experience and expertise to Maine's Department of Environmental Protection.

The reason John is uniquely qualified to fill this role is that he brings both hands-on mining experience from his long career with CMSC and extensive experience with environmental rules development. John was an industry member of the committee that developed dam safety statute and administrative rules in Michigan (1994-1995). More recently he was recruited to serve on the committee charged with drafting Michigan's non-ferrous metallic mining statute and administrative rules (Part 632). We understand that the Department considers Michigan's rules worthy of close consideration in instances where they may be appropriately applied to Maine. John's in-depth understanding of all aspects of mining combined with his experience in rule development in general and Part 632 specifically is particularly valuable.

John is assisting Orvana Resources with environmental permitting related to wetland and stream impacts for the Copperwood Project. This proposed underground copper mine located in Gogebic County, Michigan is the third mine operation to be permitted under the performance-based standards of Michigan's rules.

John's experience as environmental manager for CMSC includes large mining and environmental permit applications for all environmental media (air, surface water, groundwater, and land). John worked extensively with the local community and state and local regulators, as well as with internal and external legal counsel in these projects. In addition to his strong regulatory and legal background, John is extremely strong technically in hydrology, soil mechanics, and dam and tailings basin design. He was formerly project manager for the planning and construction of a 1,400-acre reservoir on the Escanaba River (which supplies water to the Empire and Tilden Mines), and the project manager of the original tailings basin for the Tilden Mine.

John also has experience working at the state level. John was employed as an engineer for the Michigan Department of Natural Resources on its dam safety unit (1984-1987), where he was responsible for reviewing applications for new dams and modifications to existing dams, as well as performing safety inspections on state-owned dams.

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John is a veteran of the U.S. Navy (pilot). He received his BS and MS in civil engineering from Michigan Technological University. John also earned a J.D. at Thomas J. Cooley Law School, John's unique combination of engineering and legal knowledge will be invaluable for the Department's task of developing briefing materials identifying existing statutory authority (Part C of the specifications of work to be performed) with respect to mining operation plans as well as waste treatment, containment, and mine reclamation.

Peter Sabee, Biologist & Internal Review

North Jackson Company

Peter is co-founder and president of North Jackson Company. He has been involved in all of the North Jackson projects described in this proposal. He routinely provides technical expertise to our staff, as well as oversight on study design, implementation and adherence to company quality control protocols. Peter routinely provides internal review on North Jackson Company projects.

Peter received in BS in biology from the University of Minnesota in Duluth and has worked as an environmental scientist since 1985. Prior to establishing North Jackson Company with Dan Wiitala, he was a senior scientist and project manager at Barr Engineering in Minneapolis, MN. His principle areas of expertise include environmental assessments, wetland science, baseline environmental studies and management of technical projects involving regulatory compliance.

Peter is a "process person." One of his many strengths is his ability to integrate diverse components of complex projects. As our chief quality assurance manager, he insists on internal review to provide high quality products to our clients.

Peter has extensive experience managing wetland projects, including delineation, vegetation community studies, mitigation site design, construction oversight, mitigation site monitoring, federal, state and local unit of government permit applications. He has managed all aspects of contaminated site investigations and response actions and has conducted Phase I and II assessments throughout the United States. He has considerable experience helping clients with waste site liability management and cost containment, as well as assisting clients with achieving compliance with state and federal regulations. As President of North Jackson Company, Peter's duties also include contract management, supervising personnel, implementation of quality control protocols, and business and leadership development.

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Don Macalady, Geochemist

North Jackson Company

Don is an internationally recognized expert in geochemical processes in systems impacted by acid rock drainage (ARD). His expertise in the area of mining operations is focused on evaluation of the potential for pollution, especially by metals and acidity, in the context of applicable regulations and guidelines. Don is a key player on our team because of the importance of mine waste treatment and containment for potentially reactive waste rock or tailings. Don will provide the expertise required to develop the basis statement of technical justification for the standards in the revised rules related to treatment, storage, or disposal of reactive materials.

Don received his BS in chemical engineering from Pennsylvania State University and his PhD in physical chemistry from the University of Wisconsin in Madison. Don was employed at Northern Michigan University in Marquette from 1970 to 1982, starting as an assistant professor and achieving full professorship in 1980. He has been employed as a chemistry professor at the Colorado School of Mines since 1982 where he currently holds emeritus status. Don directed the Center for Environmental Risk Assessment at the CSM from 1997-2007 and was the associate director of the Rocky Mountain Regional Hazardous Substances Research Center of the EPA from 2002-2006. Over the course of his distinguished career, Dr. Macalady has authored numerous peer-reviewed publications and served on the editorial board of the Journal of Contaminant Hydrology from 1989 through 1999.

Don has extensive experience in investigations of the causes and effects of ARD in the former precious metal and lead mining regions of Colorado and has also conducted investigations of the effects of natural wetlands on heavy-metal transport from acidic streams that have been heavily impacted by with ARD. These investigations have informed regulations concerning the release of zinc, copper and other metals, as well as acidity into rivers and streams of Rocky-Mountain Colorado. Don has also led investigations of the effects of mine wastewater on the water quality of a lake used as a drinking water supply for the city of Trondheim, Norway. He has served in an advisory capacity to investigations of waters affected by drainage from historic iron mining operations in the Bavaria, Germany. Finally, he has assisted with an investigation of impacts of mine drainage from the Macres gold mining operations in the South Island of New Zealand.

At North Jackson Company, Don has applied his expertise to a number of projects involving molybdate geochemistry, ARD and geochemical analyses of surface waters. Most recently, Don provided critical expertise in our investigation of geochemical processes occurring in a historic mine pit near Humboldt, MI. A permitted mining operation intends to use the pit for subaqueous disposal of tailings. The objective was to use this information to provide a basis for predicting future performance of the facility as a new tailings disposal facility and as a basis for modeling of worst case scenario tailings basin effluent water quality to aid in the design of a waste water treatment plant.

S. W. Cole Engineering, Inc.

We believe the inclusion of our Maine-based partner, S.W. Cole Engineering (SWCE), is essential for our team's successful completion of this project. With SWCE on board, we have a local presence and a better perspective and understanding of Maine's environmental setting, mining history and current regulatory framework. SWCE has been providing geotechnical engineering, geology, environmental consulting and construction materials testing services in Maine since 1979. Key staff members Cliff Lippitt and Tony Hersh bring additional geologic and geotechnical expertise to the team as described below.

Clifford Lippitt, Geologist

Because there has been no active mining in Maine since the 1970s, it is relatively rare to find a local geologist with significant hands-on mining experience. Cliff is one of the exceptions and we feel his mining experience will make him an especially effective local team member for this project.

Prior to joining SWCE in 2003, Cliff spent 15 years working as an minerals exploration geologist and exploration manager, with experience ranging from baseline project development and exploration through delineation drilling, mine modeling, feasibility studies and mine development. During that time he worked for Exxon (Uranium), Power Resources Corporation, Billiton Minerals (a division of Royal Dutch Shell), GEXA Gold Corporation, and as an independent consultant. He also provided peer reviews of coal, uranium and base metal mine reclamation and environmental impact evaluations and assisted with the permit process for a gold mine in Nevada.

Cliff's career has allowed him to work as a geochemist, geologist, hydrogeologist and project manager on a variety of projects throughout Maine. He is a certified geologist experienced in the planning, implementation and management of environmental assessments. His technical experience includes geological mapping, fracture analysis, geochemical sampling, geostatistical data evaluation, monitoring well design, geothermal testing and borefield sizing, planning and installation, hydraulic testing and geophysical data evaluation.

Cliff earned a BS in chemistry and a MS in geochemistry from the Colorado School of Mines. He is very active in the geologic community of Maine, having served as president of both the Maine Mineral Resources Association and of the Geological Society of Maine. Cliff is currently involved in planning a symposium on technical issues surrounding proposed non-ferrous mining projects in Maine.

Anthony Hersh, Geotechnical Engineer

Tony brings additional geotechnical engineering expertise to the team. Tony is considered an expert in working with Maine's deep compressible soils and has extensive experience in waste containment and disposal and landfill design in Maine, as well as geotechnical design of shallow and deep foundations for buildings and retaining structures. Tony's geotechnical and landfill design experience will be valuable to this project in considering modern landfill technology and equivalency issues related to mine waste handling, storage, and disposal.

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Tony earned a BS in civil engineering from Worcester Polytechnic Institute, as well as a BS in mathematics and MS in civil engineering, both from the University of Massachusetts. He has been with SWCE since 1994 and his responsibilities include project management, coordinating and monitoring subsurface investigations, technical analysis and design of shallow and deep foundations, earth slopes and mechanically stabilized earth retaining walls.

Tony's experience also includes geotechnical peer review for several landfill projects in the State of Maine, including review of slope stability analyses and settlement evaluation for several phases of landfill development over soft soil conditions. His geotechnical peer review experience has also addressed liner system stability.

2. Organizational Description and Qualifications

a. The location of our team's corporate headquarters is included below. This is the proposed location where services will be provided and from which the contract will be managed.

North Jackson Company Project Manager: Dan Wiitala, CFO 307 South Front Street, Suite 105 Marquette, Michigan 49855 (906) 225-6787, ext. 107 dwiitala@northjacksonco.com

b. Our local presence in Maine is S.W. Cole Engineering, Inc. Their Maine offices are located in Augusta, Bangor (corporate office), Caribou and Gray. They also have two offices located in New Hampshire, in the towns of Keene and Somersworth.

SW Cole Engineering Inc.
Local Contact: Cliff Lippitt, Geologist
Corporate Office
37 Liberty Drive
Bangor, ME 04401-5784
(207) 848-5714
clippitt@swcole.com

c. Please find the face page of North Jackson Company's general liability and professional liability insurance policies attached at the end of our proposal.

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3. Organizational Experience

3a. Current mineral mining experience

As described in the introduction, Michigan's Upper Peninsula climate and environmental setting are similar to Maine. We share a moist, continental mid-latitude climate type characterized by seasonal variation of cold, snowy winters and cool-to-warm summers. An abundance of fresh water resources dominates the Upper Peninsula landscape including the Great Lakes and connected small to medium-sized stream watersheds, wetlands, and connected shallow groundwater resource aquifers. Therefore, we have listed our Upper Michigan mining project highlights below for this proposal.

John Meier, Buffalo Hill Farm

Rio Tinto Eagle/Humboldt Mill Haul Road Evaluation

- Industry representative selected to serve on the committee charged with development of the Michigan Non-Ferrous Metallic Mining statute;
- Lead for planning and permitting a new road, which runs from the mine site to the mill site, including environmental impact assessment of wetlands and streams along the proposed route, and alternate routes.

Orvana Resources Copperwood Project, Michigan (Gogebic County)

> Currently assisting with environmental permitting related to wetland and stream impacts for Orvana's proposed underground copper mine.

Cliffs Mining Services Company (Marquette County, Michigan)

- Manager of Engineering Services. Responsibilities included providing design and construction oversight services to the Empire Mine (Palmer, MI) and the Tilden Mine (Ishpeming, MI) including design of a 1,100 acre tailings basin and a 1,400 acre impoundment on the Escanaba River.
- Environmental Affairs Manager. Responsibilities included leading permit processes (mining, wetland, air usage, water appropriations, etc.) for expansions and modifications of operations at the Empire and Tilden Mines, reclamation of the Republic Mine (Palmer, MI).
- Industry representative selected to serve on the committee charged with development of the Michigan Dam Safety statute and development of the administrative rules in support of that statute.

Dan Wiitala, North Jackson Company

Rio Tinto - Eagle Mine (Marquette County, Michigan)

- Lead environmental consultant for hydrological, water quality and geomorphologic baseline assessments for the first permit application prepared under the new Part 632 Michigan Non-Ferrous Metallic Mining rules.
- Expert witness testimony at the contested case hearing as part of the successful defense of the basis of the decision by the MDEQ to issue the first permit to mine under the new rules.
- > Mine water supply well design.
- > Predictive assessment of potential impacts to groundwater aquifers, wetland and stream hydrology from mining operations.
- Compliance monitoring under the Part 632 Permit to mine; application of mine permit specified performance-based standards to operational monitoring data; data management and reporting.

Rio Tinto - Humboldt Mill (Champion, Michigan)

- > Baseline environmental assessments in support of a Part 632 Michigan Non-Ferrous Metallic Mining permit for ore concentration mill.
- > Geologic and hydrogeological characterization of bedrock underlying the proposed tailings disposal facility with respect to permit specified waste containment performance standards for sulfide ore tailings.
- > Geochemical assessment of a legacy sulfide mine tailings waste disposal impoundment to provide a basis for predicting future performance of the facility as a new tailings disposal facility and a basis for modeling of worst case scenario tailings basin effluent water quality to aid in the design of a waste water treatment plant.
- > Water supply well design and testing.
- > On-site sanitary wastewater treatment evaluation.

Cliffs Mining Services Company (Marquette County, Michigan)

- Legacy mining environmental assessment (more than 50 inactive mine sites), monitoring and remediation (more than 20 inactive mine sites).
- > Hydrological assessment, remote monitoring systems, operation, maintenance, data analysis, management and reporting services for Deer Lake (Partridge Creek) Area of Concern.

Empire Mine (Palmer, Michigan)

- Hydrologic and water quality assessments in support of a successful ferrous metallic mine permit application for expansion of the mine pit and development rock stockpiles.
- > Hydrometeorology remote data sensing, telemetry system, database and reporting services for water detention basin and NPDES monitoring.
- > Feasibility study of dust control alternatives for the Empire Mine tailings basin beaches.
- Wetland delineation and management plan for a conservation preserve to mitigate impacts from multiple tailings spills to wetlands.

Tilden Mine (Ishpeming, Michigan)

- Hydrologic and water quality assessments in support of a successful ferrous metallic mine permit application for expansion of mine development rock stockpiles.
- > Feasibility study of dust control alternatives for the Tilden tailings basins beaches.

Republic Mine (Republic, Michigan)

> Design and construction oversight of reclamation to achieve closure of open pit iron mine and ore beneficiation facility.

Clifford Lippitt, S.W. Cole Engineering, Inc

GEXA Joint Venture - Motherlode Mine (Beatty, Nevada)

> Assisted with permitting of a gold mine under Nevada and US Bureau of Land Management rules.

Vaughn Thibodeau & Sons, Inc. - Bucksport (Route 46) Quarry (Bucksport Maine)

Assisted with hydrogeologic assessment associated with securing a permit to excavate below the water table under Performance Standards for Excavations in accordance with the Maine Department of Environmental Protection Rule Chapters 375 and 378, for quarry operations and variances for excavations below the water table and external drainage and the Town of Bucksport rules.

Vaughn Thibodeau & Sons, Inc. - Ammo Park Quarry (Hampden Maine)

Assisted with hydrogeologic assessment associated with securing a permit to excavate below the water table under Performance Standards for Excavations in accordance with the Maine Department of Environmental Protection Rule Chapters 375 and 378, for quarry operations and variances for excavations below the water table and external drainage.

3b. Number of mineral mining operations assisted with

North Jackson Company is currently assisting with four mineral mining operations: (1) Rio Tinto's Eagle Mine; (2) Rio Tinto's Humboldt Mill; (3) Cleveland Cliffs' Empire Mine; and (4) Cliff's Tilden Mine.

Rio Tinto's Eagle Mine and Humboldt Mill operations are the first mining operations permitted and operating under Michigan's Part 632 Nonferrous Metallic Mining Regulations.

Cleveland Cliffs Michigan operations facilities (Empire and Tilden mines) operate under the Part 631 Mine Reclamation Regulations, which pre-date the Part 632 rules.

In addition to his roles with Rio Tinto at the Eagle Mine and Humboldt Mill, John Meier is assisting Orvana Resources with their Copperwood Project, a proposed underground copper mine in Gogebic County, Michigan.

3c. Experience with adherence of application mining rules and regulations at the various mine locations

Please see Section I, part a (above) where we have documented this experience.

3d. Affiliations, past and current, with mineral mining companies

The following list documents our team's past and current affiliations with mining companies:

- ➤ Kennecott Exploration Canada
- Kennecott Eagle Minerals Company
- Rio Tinto
- Cleveland Cliffs, Inc.
- Cliffs Natural Resources
- Cliffs Mining Services Company Michigan and Minnesota
- > Empire Iron Mine
- > Tilden Iron Mine
- Orvana Resources

4. Description of Experience with Similar Projects

Descriptions of recent projects that reflect our team's experience and expertise as an asset to the Department in its effort to draft revisions to its metallic mineral mining rules are included below. As requested, a contact person from the client organization is included with a phone number. Please refer to the table at the end of this section for full contact information for North Jackson Company's references.

Drafting of Mining Statute and Administrative Rules for Michigan (Part 632)

Key Team Members: John Meier

Reference: Joe Maki, Michigan Dept. of Environmental Quality (906.346.8563)

John Meier served on Michigan Department of Environmental Quality Part 632 Non-Ferrous Metallic Mining Statute Committee and Administrative Rules Committees. The committees performed regulatory and technical review of Michigan's existing mining statute and rule (Part 631, focused on open pit mine land reclamation for iron ore resources) and a review of other states non-ferrous mining statutes and rules, including Alaska, California, Colorado, Minnesota, Montana, and Wisconsin, prior to completing draft statute and rules for Michigan.

Eagle Mine Baseline Studies and Permit

Key Team Members: Dan Wiitala, Peter Sabee & John Meicr

Reference: Vicky Peacey, Rio Tinto (520.689.3313)

Dan Wiitala was responsible for Rio Tinto's hydrological, water quality and geomorphologic components of the baseline study and Michigan Part 632 permit application. John Meier was served as a technical resource and provided senior regulatory review and guidance to the permit team. Rio Tinto's Eagle Mine permit application was the first application processed and first permit granted under the new Part 632 mining rules.

Eagle Mine Contested Case Hearing and Expert Witness

Kev Team Member: Dan Wiitala

References: Gene Smary, Warner Norcross & Judd (616.752.2129)

Chuck Thomas, Michigan Dept. of Environmental Quality (906.346.8534)

Dan Wiitala served as an expert witness in the Eagle Mine contested case hearing, defending Michigan DEQ decision to approve the Eagle Mine permit. Dan's responsibility were testimony defending the hydrologic and water quality data and interpretations supporting the permit and defense of the adequacy of the Part 632 permit specified performance-based standards to adequately safe guard the environment.

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Humboldt Baseline Study

Key Team Members: Dan Wiitala & Pcter Sabee

Reference: Vicky Peacey, Rio Tinto (520.689.3313)

Dan Wiitala was an integral member of the Rio Tinto team responsible for completing the second baseline study and successful mine permit application under the Part 632 rules. Dan's responsibilities were hydrologic and water quality characterization of the Humboldt Mill site.

Eagle Mine Groundwater Discharge Permit Application

Key Team Members: Dan Wiitala & Peter Sabee

Reference: Vicky Peacey, Rio Tinto (520.689.3313)

Dan was responsible for the geologic, hydrologic, and water quality components of studies required to complete the Eagle Mine National Pollutant Discharge Elimination System permit application.

Humboldt Mill Tailings Disposal Facility Geochemical and Hydrogeological Characterization

Key Team Members: Dan Wiitala, Peter Sabee & Don Macalady

Reference: Kristen Mariuzza, Rio Tinto (906.486.1257)

Dan Wiitala and Don Macalady were responsible for completing the first performance-based mine waste disposal assessment specified in a Part 632 permit to mine. This evaluation consisted of the assessment of bedrock hydraulic characteristics with respect to containment of mine tailings and geochemical function of a former mine pit impoundment to provide a basis for predicting future performance of the facility as a new tailings disposal facility and a basis for modeling of worst case scenario tailings basin effluent water quality to aid in the design of a waste water treatment plant.

Eagle Mine Permit Operational Monitoring

Key Team Members: Dan Wiitala & Peter Sabee

Reference: Kristen Mariuzza, Rio Tinto (906.486.1257)

Dan Wiitala is responsible for assisting Rio Tinto in the interpretation of operational stage hydrologic and water quality monitoring of the first mine authorized under a Part 632 permit to mine. Responsibilities consist of application of permit specified performance-based standards to the data, including consideration of permit specified benchmarks, comparison of results to baseline data and interpretation of results that exceed a benchmark with respect to mine-related operations (primarily through trend analysis) or non-mine-related influences. Non-mine related influences are primarily assessed through comparison of compliance monitoring location data to upgradient/ upstream monitoring data and data generated from reference watersheds/groundwater basins.

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S. W. Cole Engineering, Inc.

SWCE has an extensive history of contracting with the State of Maine, having three current contracts with the Maine Department of Transportation, and one contract with the MDEP. The selected project summaries below provide details of their project experience with working with regulatory agencies for the State of Maine and demonstrate that they have an understanding of the rules of the state and the technical knowledge needed for their implementation.

Lincoln Wind Farm Project

Key Team Member: Cliff Lippitt

Reference: Patrick Defilipp, Reed & Reed, Inc. (207.443.9747)

Cliff Lippitt provided geotechnical, geological, and environmental services in support of the design, construction and subsequent monitoring of a 40-turbine wind power project. Project work included baseline studies of surface water and bedrock for potential acid rock drainage (ARD), rock quality geotechnical services for construction, seismic evaluations, preparation of mitigation plan, coordination with regulatory agencies on the implementation of the mitigation plan when our observations indicated a potential for ARD generation, and post construction monitoring to evaluate the surface water conditions that may have been impacted by construction activities. Open communications with regulatory agencies and the scientific community resulted in modifications to the published geological mapping for that area of the state. SWCE has provided similar services on at least 8 other wind power projects in Maine.

Bucksport and Hampden Quarry Sites

Key Team Member: Cliff Lippitt

Reference: David Lakeman, Vaughn Thibodeau & Sons (207.947.1902)

Cliff Lippitt provided geological services for the permitting of these quarries to excavate below the water table. These services included monitoring well installations, sound monitoring, pumping tests, groundwater sampling, groundwater modeling, and participation in numerous planning board hearings.

North Jackson Company

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Norridgewock Solid Waste Landfill

Key Team Member: Tony Hersh

Reference: Michael T. Parker, Maine Department of Environmental Protection ((207.287.2651)

Tony Hersh has provided long-term geotechnical engineering peer review for the Norridgewock Solid Waste Landfill. He continues to assist with solid waste slope stability analysis.

Contaminated Soils and Groundwater Site in Bangor

Key Team Member: Cliff Lippitt

Reference: Robert Kelly, Bangor Steam Laundry, c/o House Revivers, (207) 947-3863

Working with the MDEP and the U.S. Environmental Protection Agency Office of Solid Waste and Emergency Response, Cliff Lippitt was SWCE's lead to assist with development and implementation site evaluation, remediation, and monitoring plans for the characterization of soils and groundwater, the successful clean-up of soils, with long term mitigation and monitoring. For this work SWCE received an Engineering Excellence Award from the American Council of Engineering Companies.

Contact information for North Jackson Company's references is included below:

Reference	Title	Organization	Address	Telephone	Email
Vicky Peacey	Vice President Legal, Environmental & External Affairs	Rio Tinto, Resolution Copper Company	Superior, AZ	520.689.3313	victoria.peacey@riotinto.com
Kristen Mariuzza	Environmental & Permitting Manager	Rio Tinto Eagle Project	Ishpeming, MI	906.486.1257	kristen.mariuzza@riotinto.com
Joe Maki	State Mining Specialist	MDEQ	Gwinn, MI	906.346.8563	makij3@michigan.gov
Chuck Thomas	District Supervisor	MDEQ	Gwinn, MI	906.346.8534	thomase3@michigan.gov
Eugene Smary	Partner	Warner Norcross & Judd LLP	Grand Rapids, MI	616.752.2129	esmary(@/wnj.com

Note: MDEQ is an abbreviation for the Michigan Department of Environmental Quality.

Section II Specifications of Work to be Performed

The work specifications (scope) and schedule are prescribed in the RFP document are included below for completeness in our proposal.

1. Services to be Provided

A. North Jackson Company will be assisting the Department through the preparation of draft revisions to the current rule which will establish permit requirements for metallic mineral mining operations. The anticipated work will focus on the actual mining operation's activities in relation to the environment, but will also include ancillary work on other activities covered by the rule, from exploration through reclamation and post-closure of the metallic mineral mine operation. The revised rule will result in a consolidated permitting process and will incorporate performance based standards. The desired outcome is a revised rule that incorporates the Legislature's intent related to metallic mineral mining operations in such as manner as to be clear, concise and comprehensive, and that appropriately incorporate technological advances in the mineral mining field that have impacted mineral mining operations since the original rules were adopted. The draft rules will be reviewed by Department and other agency staff, as well as a wide range of interested parties, and then presented at a public hearing for additional comment. Following the public hearing, the comments received will be reviewed and as appropriate, incorporated into the draft rules prior to their being provisionally adopted by the Department.

Dan will lead our team with this component, relying heavily on the individual skills and areas of expertise each member brings. John Meier's recent experience in assisting with the revision of Michigan's rules and permit requirements will be extremely helpful.

B. North Jackson Company will prepare a basis statement which provides the technical justification for the standards in the revised rules. We will participate in the public comment process on the draft of the revised rules in order to assist the Department in assimilating appropriate comments into the basis statement as well as modifying the draft revised rules, as directed, and provide assistance, as needed, to the Department in the legislative review of the provisionally adopted rules.

Our key team members will participate in the preparation of technical justification appropriate to their areas of expertise. Internal review will be completed at every step of this process and we anticipate participating in an iterative, collaborative process with the Department.

C. North Jackson Company will develop briefing materials identifying existing statutory authority and any recommended changes needed to accomplish the implementation of the newly revised rules. We will rely primarily on the legal background and expertise of John Meier for this component.

Work on the above will be performed at the project team various offices but we do anticipate one initial project initiation meeting and a first draft departmental review meeting prior to the issuance of the first draft rules prior to completion of those rules prior to February 15, 2013. During the departmental review, revisions and public hearing and comment period, we anticipate two additional meetings with Department staff and others at Department offices in Augusta, Maine or other nearby public facilities.

North Jackson Company

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The anticipated timeline for this project is as follows:

- Cotober 15, 2012 Services agreement signed, work on revising the rule begins. Weekly check-ins with Department expected as well as sharing of drafts for Department review.
- > February 15, 2013 First draft of rules completed, presented to Department for review. Contractor shall be available for responding to questions.
- May 2013 Department completes review, submits materials to the Board of Environmental Protection.
- > July 2013 Public Hearing held, comments received. August, 2013 Department meets with Contractor to begin review of comments and possible incorporation into revised rules.
- > September 2013 Contractor submits final draft of revised rules to Department.
- > November 2013 Board of Environmental Protection provisionally adopts revised mining
- > January 2014 Legislature's review of provisionally adopted revised mining rules begins.

Section III Cost Proposal

Our cost proposal for this project is on the next page. Key team members are identified in the cost spreadsheet by their last name. The spreadsheet includes their hourly billing rate and the estimate of hours necessary for the project work. Their experience and credentials relative to performing this service are provided in Section I.

North Jackson Company

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MAINE DEPARTMENT OF ENVIRONMENTAL PROTECTION COST PROPOSAL FORM

RFP # 201206344

REQUEST FOR PROPOSALS ("RFP") FROM FIRMS TO PROVIDE ASSISTANCE WITH REVISION OF METALLIC MINERAL MINING RULES

Section IV Economic Impact within the State of Maine

Since North Jackson Company is based in Marquette, Michigan, our direct economic impact would be limited to money spent by team members traveling to Maine as required for parts of the rule making process. The primary economic impact of our involvement in the project would be associated with our recruitment of Maine-based team member SWCE.

At this time SWCE employees about 70 staff paying wages and benefits that benefit the State of Maine. SWCE contracts with numerous clients supporting projects for other contractors working within the State of Maine. SWCE utilizes drilling and excavation subcontractors, analytical laboratories, and other technical subcontractors (geophysical, surveying, model and asbestos) to provide a full range of services to their clients. In addition, SWCE currently has three contracts with the Maine Department of Transportation having an approximate value of 1.2 million dollars for construction related services on numerous projects.

Section V Required Proposal Attachments

The only attachment to this proposal is documentation of North Jackson Company's insurance policies (as required by Section I, 2c).

Section VI. Identification of Conflict of Interest, or Potential Conflict of Interest

North Jackson Company is not aware of any existing or potential conflicts of interest in assisting the Department in its metallic metal rule revision. As detailed above, North Jackson Company has longstanding relationships with two metallic mining companies: Cliffs Natural Resources and Rio Tinto. We have been employed as a subcontractor to Cliffs Natural Resources since 1998. We have been employed as a subcontractor to Rio Tinto (formerly Kennecott Eagle Exploration and Kennecott Eagle Minerals Company) since the exploration phase of the current Eagle Mine project, 2002.

Our team members likewise report no conflict of interests in participating in this work effort. John Meier of Buffalo Hill Farm Consulting is currently employed as a consultant to Rio Tinto and Orvana Resources to assist in permit compliance. He was formerly employed by Cliffs Natural Resources.

S.W. Cole Engineering does not believe it has any existing or potential conflicts of interest in the preparation of these mining rules and has provided this statement to address this topic for our proposal:

It is possible that a perceived conflict of interest may arise at some point in the future as we have clients who control tracts of land where it is possible that mineral exploration and mining may occur in the future. Our corporate reputation (and that of our geologists, engineers and scientists) has been built on a policy of commitment to honoring the science. Finally, the time necessary for a project to progress from early exploration to development drilling and mine permitting, and the period of time allotted for the preparation of these rules are such that we do not foresee a conflict of interest during the preparation of the rules.

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CERTIFICATE OF LIABILITY INSURANCE ACORD

Client#: 1215

DATE (MM/DD/YYYY)

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MN-A/E		PHONE (A/C, No, Ext): 612 349-2400 FAX (A/C, No): 612 3	349 2490		
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150 S FIFTH STREET :		INSURER(S) AFFORDING COVERAGE	NAIC#		
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MARQUETTE, MI	E, WII 49855	INSURER E:			
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