

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2006**Open to Public Inspection**Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2006 calendar year, or tax year beginning April 1, 2006, and ending March 31, 2007**B** Check if applicable:☐ Address change☐ Name change☐ Initial return☐ Final return☐ Amended return☐ Application pending200703 031630000 29 IB
NATURAL RESOURCES COUNCIL INC
3 WADE ST
AUGUSTA ME 04330-6318**D** Employer identification numberI 0110270690**E** Telephone numberS (207) 622-3101**F** Accounting method: ☐ Cash ☒ Accrual☐ Other (specify) ▶

• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

G Website: ▶ www.nrcm.org**J** Organization type (check only one) ▶ ☒ 501(c) (3) (insert no.) ☐ 4947(a)(1) or ☐ 527**K** Check here ☐ if the organization is not a 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return.**H and I** are not applicable to section 527 organizations.**H(a)** Is this a group return for affiliates? ☐ Yes ☒ No**H(b)** If "Yes," enter number of affiliates ▶**H(c)** Are all affiliates included? ☐ Yes ☐ No

(If "No," attach a list. See instructions.)

H(d) Is this a separate return filed by an organization covered by a group ruling? ☐ Yes ☒ No**I** Group Exemption Number ▶**M** Check ☐ if the organization is not required to attach Sch. B (Form 990, 990-EZ, or 990-PF).**L** Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12 ▶ 3,115,207**Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions.)**

Revenue	1 Contributions, gifts, grants, and similar amounts received:			
	a Contributions to donor advised funds	1a	<u>2,905,198</u>	
	b Direct public support (not included on line 1a)	1b	<u>-</u>	
	c Indirect public support (not included on line 1a)	1c	<u>-</u>	
	d Government contributions (grants) (not included on line 1a)	1d	<u>-</u>	
	e Total (add lines 1a through 1d) (cash \$ <u>2,905,198</u> noncash \$)	1e	<u>2,905,198</u>	
	2 Program service revenue including government fees and contracts (from Part VII, line 93)	2		
	3 Membership dues and assessments	3		
	4 Interest on savings and temporary cash investments	4	<u>306,86</u>	
	5 Dividends and interest from securities	5	<u>176,519</u>	
	6a Gross rents	6a		
	b Less: rental expenses	6b		
c Net rental income or (loss). Subtract line 6b from line 6a	6c			
7 Other investment income (describe ▶)	7			
Expenses	8a Gross amount from sales of assets other than inventory	(A) Securities	(B) Other	
	b Less: cost or other basis and sales expenses	8a		
	c Gain or (loss) (attach schedule)	8b		
	d Net gain or (loss). Combine line 8c, columns (A) and (B)	8c		
	8d			
	9 Special events and activities (attach schedule). If any amount is from gaming, check here <input type="checkbox"/>			
	a Gross revenue (not including \$ of contributions reported on line 1b)	9a		
	b Less: direct expenses other than fundraising expenses	9b		
	c Net income or (loss) from special events. Subtract line 9b from line 9a	9c		
	10a Gross sales of inventory, less returns and allowances	10a	<u>10,97</u>	
	b Less: cost of goods sold	10b	<u>15,96</u>	
	c Gross profit or (loss) from sales of inventory (attach schedule). Subtract line 10b from line 10a	10c	<u>- 499</u>	
11 Other revenue (from Part VII, line 103)	11	<u>1707</u>		
12 Total revenue. Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11	12	<u>3,113,611</u>		
Net Assets	13 Program services (from line 44, column (B))	13	<u>1711,900</u>	
	14 Management and general (from line 44, column (C))	14	<u>335,886</u>	
	15 Fundraising (from line 44, column (D))	15	<u>423,944</u>	
	16 Payments to affiliates (attach schedule)	16		
	17 Total expenses. Add lines 16 and 44, column (A)	17	<u>2471,730</u>	
18 Excess or (deficit) for the year. Subtract line 17 from line 12	18	<u>641,881</u>		
19 Net assets or fund balances at beginning of year (from line 73, column (A))	19	<u>5,933,100</u>		
20 Other changes in net assets or fund balances (attach explanation) <u>Unrealized gains</u>	20	<u>150,033</u>		
21 Net assets or fund balances at end of year. Combine lines 18, 19, and 20	21	<u>6,725,014</u>		

Part II Statement of Functional Expenses

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. (See the instructions.)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22a	Grants paid from donor advised funds (attach schedule) (cash \$ _____ noncash \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>	22a			
22b	Other grants and allocations (attach schedule) (cash \$ <u>344301</u> noncash \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>	22b	<u>344301</u>	<u>344301</u>	
23	Specific assistance to individuals (attach schedule)	23			
24	Benefits paid to or for members (attach schedule)	24			
25a	Compensation of current officers, directors, key employees, etc. listed in Part V-A (attach schedule)	25a	<u>408339</u>	<u>249087</u>	<u>73501</u>
b	Compensation of former officers, directors, key employees, etc. listed in Part V-B (attach schedule)	25b			
c	Compensation and other distributions, not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) (attach schedule)	25c			
26	Salaries and wages of employees not included on lines 25a, b, and c	26	<u>753318</u>	<u>458253</u>	<u>140317</u>
27	Pension plan contributions not included on lines 25a, b, and c	27	<u>61956</u>	<u>37793</u>	<u>11152</u>
28	Employee benefits not included on lines 25a - 27	28	<u>111001</u>	<u>67711</u>	<u>19980</u>
29	Payroll taxes	29	<u>84692</u>	<u>51662</u>	<u>15245</u>
30	Professional fundraising fees	30			
31	Accounting fees	31	<u>16956</u>		<u>16956</u>
32	Legal fees	32			
33	Supplies	33	<u>28587</u>	<u>16097</u>	<u>2753</u>
34	Telephone	34	<u>24167</u>	<u>15280</u>	<u>4574</u>
35	Postage and shipping	35	<u>63783</u>	<u>39446</u>	<u>1154</u>
36	Occupancy	36	<u>35272</u>	<u>21516</u>	<u>6349</u>
37	Equipment rental and maintenance	37	<u>28504</u>	<u>16005</u>	<u>4170</u>
38	Printing and publications	38	<u>126306</u>	<u>109166</u>	<u>47</u>
39	Travel	39	<u>28492</u>	<u>21483</u>	<u>2487</u>
40	Conferences, conventions, and meetings	40	<u>35416</u>	<u>28672</u>	<u>3314</u>
41	Interest	41			
42	Depreciation, depletion, etc. (attach schedule)	42	<u>50486</u>	<u>30796</u>	<u>9087</u>
43	Other expenses not covered above (itemize):	43a	<u>14774</u>	<u>10942</u>	<u>330</u>
a	<u>Does, Subscriptions</u>	43b	<u>8860</u>	<u>5405</u>	<u>1595</u>
b	<u>Insurance</u>	43c	<u>207832</u>	<u>174282</u>	<u>21716</u>
c	<u>Professional Services</u>	43d	<u>38688</u>	<u>14003</u>	<u>1159</u>
d	<u>Misc</u>	43e			
e		43f			
f		43g			
g					
44	Total functional expenses. Add lines 22a through 43g. (Organizations completing columns (B)-(D), carry these totals to lines 13-15)	44	<u>2471730</u>	<u>1711900</u>	<u>335886</u>
				<u>423944</u>	

Joint Costs. Check ☒ if you are following SOP 98-2.

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? ☒ Yes ☐ No

If "Yes," enter (i) the aggregate amount of these joint costs \$ 113738; (ii) the amount allocated to Program services \$ 44079;

(iii) the amount allocated to Management and general \$ 0; and (iv) the amount allocated to Fundraising \$ 69659

Part III Statement of Program Service Accomplishments (See the instructions.)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

What is the organization's primary exempt purpose? Environmental Advocacy	Program Service Expenses
All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)	(Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts; but optional for others.)
a Programs to unite & coordinate the efforts for the advancement of Natural Resources conservation & relate the economy of Maine to its Natural Resources. Issues addressed include air & water pollution, rivers, land use, public lands, energy & forestry. (Grants and allocations \$ 344,301) If this amount includes foreign grants, check here <input type="checkbox"/>	171,190
b _____ _____ _____ _____ _____ (Grants and allocations \$) If this amount includes foreign grants, check here <input type="checkbox"/>	
c _____ _____ _____ _____ _____ (Grants and allocations \$) If this amount includes foreign grants, check here <input type="checkbox"/>	
d _____ _____ _____ _____ _____ (Grants and allocations \$) If this amount includes foreign grants, check here <input type="checkbox"/>	
e Other program services (attach schedule) (Grants and allocations \$) If this amount includes foreign grants, check here <input type="checkbox"/>	
f Total of Program Service Expenses (should equal line 44, column (B), Program services). . . .	171,190

Part IV Balance Sheets (See the instructions.)**Note:** Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.

		(A) Beginning of year		(B) End of year
Assets	45 Cash—non-interest-bearing	48045	45	72684
	46 Savings and temporary cash investments	896632	46	773498
	47a Accounts receivable	3806		
	b Less: allowance for doubtful accounts	-	47c	3806
	48a Pledges receivable	76176		
	b Less: allowance for doubtful accounts	-	48c	76176
	49 Grants receivable	105000	49	119659
	50a Receivables from current and former officers, directors, trustees, and key employees (attach schedule)	-	50a	-
	b Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) (attach schedule)	-	50b	-
	51a Other notes and loans receivable (attach schedule)	-		
	b Less: allowance for doubtful accounts	-	51c	-
	52 Inventories for sale or use	1294	52	926
	53 Prepaid expenses and deferred charges	8460	53	16638
	54a Investments—publicly-traded securities <input type="checkbox"/> Cost <input checked="" type="checkbox"/> FMV	4166143	54a	4996082
	b Investments—other securities (attach schedule) <input type="checkbox"/> Cost <input type="checkbox"/> FMV	-	54b	-
55a Investments—land, buildings, and equipment: basis	-			
b Less: accumulated depreciation (attach schedule)	-	55c	-	
56 Investments—other (attach schedule)	-	56	-	
57a Land, buildings, and equipment: basis	1223995			
b Less: accumulated depreciation (attach schedule)	464128	57c	759867	
58 Other assets, including program-related investments (describe ► <u>Gifts of Future Interest</u>)	108270	58	119251	
59 Total assets (must equal line 74). Add lines 45 through 58	6127064	59	6938587	
Liabilities	60 Accounts payable and accrued expenses	165057	60	193999
	61 Grants payable		61	
	62 Deferred revenue		62	
	63 Loans from officers, directors, trustees, and key employees (attach schedule)		63	
	64a Tax-exempt bond liabilities (attach schedule)		64a	
	b Mortgages and other notes payable (attach schedule)		64b	
	65 Other liabilities (describe ► <u>Lease Payable</u>)	28907	65	19574
66 Total liabilities. Add lines 60 through 65	193964	66	213573	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74.			
	67 Unrestricted	5246119	67	6079333
	68 Temporarily restricted	501981	68	460681
	69 Permanently restricted	185000	69	185000
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74.			
	70 Capital stock, trust principal, or current funds		70	
	71 Paid-in or capital surplus, or land, building, and equipment fund		71	
	72 Retained earnings, endowment, accumulated income, or other funds		72	
	73 Total net assets or fund balances. Add lines 67 through 69 or lines 70 through 72. (Column (A) must equal line 19 and column (B) must equal line 21)	5933100	73	6725014
	74 Total liabilities and net assets/fund balances. Add lines 66 and 73	6127064	74	6938587

Form **990** (2006)

Yes	No
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75b

75c

750

d Does the organization have a written conflict of interest policy?

(A) Name and address

(C) Compensation
(if not paid,
enter -0-)

(D) Contributions to employee benefit plans & deferred compensation plans

(E) Expense
account and other
allowances

2 / A

Yes	No
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70

7

78

78

7

80

and check whether it is ☐ exempt **or** ☐ nonexempt

81a

b Did the organization file **Form 1120-POL** for this year?

8.

Part VI Other Information (continued)

		Yes	No
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	X	
b	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.)		
	82b 140048		
83a	Did the organization comply with the public inspection requirements for returns and exemption applications?	X	
b	Did the organization comply with the disclosure requirements relating to <i>quid pro quo</i> contributions?	X	
84a	Did the organization solicit any contributions or gifts that were not tax deductible?		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
	84b		
85	501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members?	N/A	
b	Did the organization make only in-house lobbying expenditures of \$2,000 or less? If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.		X
c	Dues, assessments, and similar amounts from members	N/A	
d	Section 162(e) lobbying and political expenditures		
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices		
f	Taxable amount of lobbying and political expenditures (line 85d less 85e)		
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	N/A	
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	N/A	
86	501(c)(7) orgs. Enter: a Initiation fees and capital contributions included on line 12	N/A	
b	Gross receipts, included on line 12, for public use of club facilities		
87	501(c)(12) orgs. Enter: a Gross income from members or shareholders		
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)		
88a	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX.		X
b	At any time during the year, did the organization, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Part XI		X
89a	501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911 ϕ ; section 4912 ϕ ; section 4955 ϕ		
b	501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction		X
c	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958	ϕ	
d	Enter: Amount of tax on line 89c, above, reimbursed by the organization	ϕ	
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction?		X
f	All organizations. Did the organization acquire a direct or indirect interest in any applicable insurance contract?		X
g	For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		X
90a	List the states with which a copy of this return is filed		
b	Number of employees employed in the pay period that includes March 12, 2006 (See instructions.)	90b 27	
91a	The books are in care of <u>Rebecca J. Morse</u> Located at <u>3 Wade St. Augusta ME</u> Telephone no. <u>(207) 622-3191</u> ZIP + 4 <u>04330-6317</u>		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		X

Part VI Other Information (continued)Yes ☐ No ☒c At any time during the calendar year, did the organization maintain an office outside of the United States? **91c**

If "Yes," enter the name of the foreign country

92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041—Check here ☐
and enter the amount of tax-exempt interest received or accrued during the tax year **92****Part VII Analysis of Income-Producing Activities** (See the instructions.)

Note: Enter gross amounts unless otherwise indicated.

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	
93 Program service revenue:					
a					
b					
c					
d					
e					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments			14	30686	
95 Interest on savings and temporary cash investments			14	176519	
96 Dividends and interest from securities					
97 Net rental income or (loss) from real estate:					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory					
101 Net income or (loss) from special events					-499
102 Gross profit or (loss) from sales of inventory					
103 Other revenue: a MISC			01	1707	
b					
c					
d					
e					
104 Subtotal (add columns (B), (D), and (E))				208912	-499
105 Total (add line 104, columns (B), (D), and (E))				208413	

Note: Line 105 plus line 1e, Part I, should equal the amount on line 12, Part I.

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See the instructions.)

Line No.	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).
102	Sale + Distribution of logo items which serve to promote the organization to the public + the need for conservation of Maine's Natural Resources

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See the instructions.)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
	%			
	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See the instructions.)

- (a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ No
- (b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? ☐ Yes ☒ No
- Note: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

Part XI Information Regarding Transfers To and From Controlled Entities. Complete only if the organization is a controlling organization as defined in section 512(b)(13).

106 Did the reporting organization **make** any transfers to a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity.

Yes	No
	<input checked="" type="checkbox"/>

	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
a				
b				
c				
Totals				

107 Did the reporting organization **receive** any transfers from a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity.

Yes	No
	<input checked="" type="checkbox"/>

	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
a				
b				
c				
Totals				

108 Did the organization have a binding written contract in effect on August 17, 2006, covering the interest, rents, royalties, and annuities described in question 107 above?

Yes	No
	<input checked="" type="checkbox"/>

Please Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature of officer: Rebecca J Morse Date: 11/9/07

Type or print name and title: Rebecca J Morse, Director of Finance

Paid Preparer's Use Only

Preparer's signature: _____ Date: _____

Check if self-employed: ☐

Preparer's SSN or PTIN (See Gen. Inst. X): _____

Firm's name (or yours if self-employed), address, and ZIP + 4: _____

EIN: _____

Phone no.: _____

NATURAL RESOURCES COUNCIL OF MAINE
01-0270690
FORM 990
FYE 3/31/07

PART I, LINE 20 - OTHER CHANGES IN NET ASSETS

UNREALIZED GAINS	<u>150,033</u>
	<u>150,033</u>

PART IV, LINE 54 - INVESTMENTS CURRENT

MARKETABLE SECURITIES	<u>4,996,082</u>
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PART IV, LINE 57 - LAND, BUILDINGS & EQUIPMENT

	@COST	ACCUM DEPR	ADJ BASIS
LAND	\$ 107,510	-	107,510
BUILDINGS	409,600	150,187	259,413
BUILDING IMPROVEMENTS	424,506	128,958	295,548
EQUIPMENT	282,379	184,983	97,396
TOTAL	<u>\$ 1,223,995</u>	<u>464,128</u>	<u>759,867</u>

Natural Resources Council of
01-0270690
2006 (FY 3/31/07)
Form 990 Part II line 22b Other allocations

PASS-THRU

97514 Andrew Oliver	Lincolnville ME	3/13/2007	500.00	GOF	Contribution	Bald -
97578 Mr. & Mrs. Stillman Kelley II	Winter Springs FL	2/20/2007	45.00	GOF	Contribution	Bald
97588 Dr. Edward R. Zanca	Rockport ME	3/30/2007	350.00	GOF	Contribution	Bald
97597 Mr. Des Fitzgerald	Camden ME	2/13/2007	100.00	GOF	Contribution	Bald -
97898 Ms. Mary Chatfield	Cambridge MA	2/13/2007	50.00	GOF	Contribution	Bald -
100234 Mr. John B. Scholz	Camden ME	2/13/2007	100.00	GOF	Contribution	Bald -
100785 Scott Dickerson	Lincolnville ME	2/13/2007	100.00	GOF	Contribution	Bald -
101039 Mrs. Robert L. Black Jr.	Cincinnati OH	2/19/2007	500.00	GOF	Contribution	Bald -
101796 Chris and Sheila Polson	Lincolnville ME	2/21/2007	20.00	GOF	Contribution	Bald -
102247 Charles and Marilyn Gould	Freeport ME	3/8/2007	150.00	GOF	Contribution	Bald
102648 Mr. Tony Oppersdorff	Lincolnville ME	2/21/2007	941.90	GOF	Contribution	Bald
103627 Shirley Geoffron	Rockport ME	3/7/2007	100.00	GOF	Contribution	Bald -
103780 Mark Lutz	Lincolnville ME	2/19/2007	250.00	GOF	Contribution	Bald -
104149 Corallie Murray	Camden ME	2/20/2007	45.00	GOF	Contribution	Bald -
104836 Virginia Thorndike	Morrill ME	2/7/2007	100.00	GOF	Contribution	Bald -
105622 Mr. & Mrs. Ben Tupper	Bristol ME	2/7/2007	50.00	GOF	Contribution	Bald -
105806 Capt. Anne E. Mahle	Rockland ME	2/8/2007	50.00	GOF	Contribution	Bald -
106201 George Jennings	Camden ME	3/8/2007	100.00	GOF	Contribution	Bald
106735 Judy Berk	Northport ME	2/27/2007	70.00	GOF	Contribution	Bald
106738 Ms. Amy Fischer	Camden ME	2/27/2007	20.00	GOF	Contribution	Bald
107267 Mr. & Mrs. Nathaniel S Merrill	Camden ME	2/8/2007	100.00	GOF	Contribution	Bald -
108776 Mr. & Mrs. Robert H. Eddy	Camden ME	3/7/2007	45.00	GOF	Contribution	Bald -
109292 Mr. & Mrs. Tom Jamrog	Lincolnville ME	2/27/2007	65.00	GOF	Contribution	Bald -
111295 Ivan Stancioff	Lincolnville ME	2/27/2007	100.00	GOF	Contribution	Bald -
117341 Mr. L. Taylor Mudge	Boston MA	3/8/2007	1,000.00	GOF	Contribution	Bald -
118271 Dr. & Mrs. Robert N. Merrill	Camden ME	3/8/2007	50.00	GOF	Contribution	Bald
119408 John and Christine Burstein	Lincolnville ME	3/23/2007	100.00	GOF	Contribution	Bald
121635 Marie Malin	Falmouth ME	2/13/2007	50.00	GOF	Contribution	Bald -
127249 George Haselton	Rockport ME	2/7/2007	50.00	GOF	Contribution	Bald -
130685 Mr. & Mrs. George C. Wheelwright	Camden ME	2/20/2007	50.00	GOF	Contribution	Bald -
131948 Douglas and Rebecca Thompson	Lincolnville ME	2/21/2007	50.00	GOF	Contribution	Bald
132302 John Silverio	Lincolnville ME	2/8/2007	50.00	GOF	Contribution	Bald -
132305 Equinox Island Transit	Camden ME	2/9/2007	100.00	GOF	Contribution	Bald -
132313 Oliver and Pauline Wilder	Rockport ME	2/13/2007	50.00	GOF	Contribution	Bald -
132317 Mr. & Mrs. Peter E. Van der Kieft	Rockport ME	2/19/2007	100.00	GOF	Contribution	Bald C
132318 Mr. James Murray II	St. Charles IL	2/19/2007	500.00	GOF	Contribution	Bald -
132319 Gregory and Louise Ricker	Lincolnville Beach ME	2/19/2007	50.00	GOF	Contribution	Bald -
132344 Ardys Dodge	West End NC	2/20/2007	65.00	GOF	Contribution	Bald -
132346 Marya Allen	Camden ME	2/20/2007	45.00	GOF	Contribution	Bald -
132347 David and Lynn Bannister	Rockport ME	2/20/2007	100.00	GOF	Contribution	Bald -
132348 Mr. Ward Wickwire	Mequon WI	2/20/2007	100.00	GOF	Contribution	Bald -
132357 Lawrence Hollins	Northport ME	2/21/2007	50.00	GOF	Contribution	Bald -
132358 Tom and Jan Shandera	Lincolnville ME	2/21/2007	50.00	GOF	Contribution	Bald -
132359 Pat Messler	Rockport ME	2/21/2007	100.00	GOF	Contribution	Bald -

Bald Rock
Community

Account Number	Name	Address	City	State	Zip	Amount	Date	Category	Status
132360	Tom Laurita	Camden ME				100.00	2/21/2007	GOF	Bald -
132361	Paul Hyatt	Lincolnville ME				100.00	2/21/2007	GOF	Bald -
132381	Anne Dennen	Camden ME				100.00	2/23/2007	GOF	Bald -
132383	Ms. Jamie R. Holland	Washington DC				100.00	2/23/2007	GOF	Bald -
132384	Ms. Laurie Adams	Camden ME				500.00	2/23/2007	GOF	Bald -
132388	Ms. Sally Enggass	Camden ME				100.00	2/27/2007	GOF	Bald -
132401	Sarah Cucinelli	Lincolnville ME				100.00	3/6/2007	GOF	Bald -
132406	Peter Proeller	Rockland ME				250.00	3/7/2007	GOF	Bald
132412	Thomas Osgood	Santa Fe NM				100.00	3/7/2007	GOF	Bald -
132413	Margaretha Churchill	Camden ME				35.00	3/7/2007	GOF	Bald -
132423	Michael and Karen O'Neil	Lincolnville ME				20.00	3/13/2007	GOF	Bald -
132424	I.E. and Jane Bracy	Tenants Harbor ME				30.00	3/13/2007	GOF	Bald -
132425	Tara Murray	Greenwood VA				65.00	3/13/2007	GOF	Bald -
132426	Greta Gulezian	Oak Park IL				50.00	3/13/2007	GOF	Bald
132430	Richard and Ann McKittrick	Lincolnville ME				100.00	3/16/2007	GOF	Bald -
132431	Robert and Kathryn Riddell	Oakland CA				100.00	3/16/2007	GOF	Bald -
132436	Whales Tooth Pub	Lincolnville ME				100.00	3/21/2007	GOF	Bald
132437	Williams CPA Group	Rockport ME				65.00	3/21/2007	GOF	Bald
132442	Kevin Pleas	Camden ME				25.00	3/27/2007	GOF	Bald -
132443	Michael Elliott	Rockland ME				25.00	3/27/2007	GOF	Bald -
132444	Paul Sheridan	Monroe ME				100.00	3/27/2007	GOF	Bald
132445	Andrew and Leetha Filderman	Rockport ME				100.00	3/27/2007	GOF	Bald -
132447	C. Douglas Johnstone	Camden ME				25.00	3/30/2007	GOF	Bald -
132416	Ivan and Betsy Davis	Liberty ME				20.00	3/8/2007	GOF	Bald
125244	Heather Bruce	Camden ME				25.00	2/20/2007	GOF	Bald -
132292	Carl and Sarah Trapani	Rockport ME				25.00	2/7/2007	GOF	Bald -
132312	Walter Guinon	Lincolnville ME				25.00	2/13/2007	GOF	Bald -
132382	Susan Morrison	Camden ME				25.00	2/23/2007	GOF	Bald -
132385	Valerie Donham	Cambridge MA				25.00	2/26/2007	GOF	Bald -
132390	Jean Forest	Rockport ME				40.00	2/27/2007	GOF	Bald
132385	Kristen Lindquist	Camden ME				50.00	2/20/2007	GOF	Bald
97691	Mr. & Mrs. Clinton B. Townsend	Skowhegan ME				10,055.05	9/15/2006	PRI	Cap. C
100638	Mr. & Mrs. Charles O. Verrill Jr.	Washington DC				40,634.78	6/27/2006	PRI	PRRT
102200	Jane MacElfree	Newtown Square PA				241,924.04	3/1/2007	PRI	pass th
105032	American Rivers	Washington DC				20,000.00	8/15/2006	PRI	G&I Bl
110276	John Berry	Washington DC				17,500.00	4/17/2006	PRI	final in
20745	Ms. Pamela Kohlberg	Chestnut Hill MA				5,000.00	1/4/2007	PRI	Dec. 01

NATURAL RESOURCES COUNCIL OF MAINE

01-0270690

2006 (FYE 3/31/07) KEY EMPLOYEES

FORM 990, PART V-A

EMPLOYEE'S NAME AND ADDRESS	TITLE	SALARIES	RETIREMENT	HEALTH	MEDICAL REIMBURSE	LIFE	LTD	TOTAL BENEFITS
Everett B. Carson R.F.D. #1, Box 1452 Brunswick, Maine 04011	Executive Director	87,185	8,719	1,914	600	150	506	11,888
Joan Welsh 54 Sea St. Rockport, Maine 04856	Deputy Director	69,073	6,907	3,828	600	150	401	11,886
Peter Didisheim 39 Hemlock Rd Brunswick, Maine 04011	Advocacy Director	67,746	6,775	1,914	600	150	393	9,832
Gretta Wark 25 Meadow Way Bath, Maine 04530	Development Director	64,879	6,488	3,828	600	150	376	11,442
Rebecca Morse 612 Prescott Rd. Manchester, Maine 04351	Director of Finance	64,879	6,488	1,914	600	150	376	9,528

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n),
or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information—(See separate instructions.)

▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

OMB No. 1545-0047

2006

Name of the organization

Natural Resources Council of Maine

Employer identification number

0110270690

Part I

Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees
(See page 2 of the instructions. List each one. If there are none, enter "None.")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
<i>See attached</i>	<i>schedule</i>			<i>Ø</i>

Total number of other employees paid over \$50,000 ▶

Part II-A

Compensation of the Five Highest Paid Independent Contractors for Professional Services

(See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
<i>NONE</i>		

Total number of others receiving over \$50,000 for professional services ▶

Part II-B

Compensation of the Five Highest Paid Independent Contractors for Other Services

(List each contractor who performed services other than professional services, whether individuals or firms. If there are none, enter "None." See page 2 of the instructions.)

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
<i>NONE</i>		

Total number of other contractors receiving over \$50,000 for other services ▶

Part III Statements About Activities (See page 2 of the instructions.)

Yes No

- 1** During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ▶ \$ 41676 (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B.)

1 X

Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.

- 2** During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)

a Sale, exchange, or leasing of property?

2a X

b Lending of money or other extension of credit?

2b X

c Furnishing of goods, services, or facilities?

2c X

d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?

2d X

e Transfer of any part of its income or assets?

2e X

- 3a** Did the organization make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how the organization determines that recipients qualify to receive payments.)

3a X

b Did the organization have a section 403(b) annuity plan for its employees?

3b X

c Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," attach a detailed statement

3c X

d Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services?

3d X

- 4a** Did the organization maintain any donor advised funds? If "Yes," complete lines 4b through 4g. If "No," complete lines 4f and 4g

4a X

b Did the organization make any taxable distributions under section 4966?

4b

c Did the organization make a distribution to a donor, donor advisor, or related person?

4c

d Enter the total number of donor advised funds owned at the end of the tax year ▶

e Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year ▶

f Enter the total number of separate funds or accounts owned at the end of the tax year (excluding donor advised funds included on line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts ▶

0

g Enter the aggregate value of assets held in all funds or accounts included on line 4f at the end of the tax year ▶

0

Part IV Reason for Non-Private Foundation Status (See pages 4 through 7 of the instructions.)

I certify that the organization is not a private foundation because it is: (Please check only **ONE** applicable box.)

- 5 ☐ A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).
- 6 ☐ A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)
- 7 ☐ A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).
- 8 ☐ A federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).
- 9 ☐ A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state ►
- 10 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv). (Also complete the **Support Schedule** in Part IV-A.)
- 11a ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- 11b ☐ A community trust. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- 12 ☒ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the **Support Schedule** in Part IV-A.)
- 13 ☐ An organization that is not controlled by any disqualified persons (other than foundation managers) and otherwise meets the requirements of section 509(a)(3). Check the box that describes the type of supporting organization:
- ☐ Type I ☐ Type II ☐ Type III-Functionally Integrated ☐ Type III-Other

Provide the following information about the supported organizations. (See page 7 of the instructions.)

(a) Name(s) of supported organization(s)	(b) Employer identification number (EIN)	(c) Type of organization (described in lines 5 through 12 above or IRC section)	(d) Is the supported organization listed in the supporting organization's governing documents?		(e) Amount of support
			Yes	No	
Total					►

- 14 ☐ An organization organized and operated to test for public safety. Section 509(a)(4). (See page 7 of the instructions.)

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12.) **Use cash method of accounting.****Note:** You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2004	(c) 2003	(d) 2002	(e) Total
5 Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.)	2383128	2325967	2570650	2277269	9557014
6 Membership fees received					-
7 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	0	33328	1046	648	44422
8 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	118759	85335	80727	59553	344374
9 Net income from unrelated business activities not included in line 18.					-
10 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					-
11 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.					-
12 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets	9107	5088	24811	1017	40023
13 Total of lines 15 through 22	2510994	2449718	2677234	2338487	9985833
14 Line 13 minus line 17	2510994	2416390	2676188	2337839	9941411
15 Enter 1% of line 23	25110	24497	26772	23385	

26 Organizations described on lines 10 or 11:	a Enter 2% of amount in column (e), line 24.	26a	
b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2002 through 2005 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts		26b	N/A
c Total support for section 509(a)(1) test: Enter line 24, column (e)		26c	
d Add: Amounts from column (e) for lines:	18 _____ 19 _____ 22 _____ 26b _____	26d	
e Public support (line 26c minus line 26d total)		26e	
f Public support percentage (line 26e (numerator) divided by line 26c (denominator))		26f	%

27 Organizations described on line 12: a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." Do not file this list with your return. Enter the sum of such amounts for each year:

(2005) 841,202 (2004) 749,073 (2003) 580,184 (2002) 648,524

b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11b, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year:

(2005) _____ (2004) _____ (2003) _____ (2002) _____

c Add: Amounts from column (e) for lines:	15 9557014	16 _____	27c	9601436
	17 44422	20 _____	27d	2818983
d Add: Line 27a total	2818983	and line 27b total _____	27e	6782453
e Public support (line 27c total minus line 27d total)			27f	9985833
f Total support for section 509(a)(2) test: Enter amount from line 23, column (e)			27g	68 %
g Public support percentage (line 27e (numerator) divided by line 27f (denominator))			27h	3 %
h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))				

28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 2002 through 2005, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.

Part V Private School Questionnaire (See page 9 of the instructions.)

(To be completed ONLY by schools that checked the box on line 6 in Part IV) N/A

	Yes	No
29 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?		
30 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?		
31 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.)		
32 Does the organization maintain the following:		
a Records indicating the racial composition of the student body, faculty, and administrative staff?		
b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?		
c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?		
d Copies of all material used by the organization or on its behalf to solicit contributions?		
If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)		
33 Does the organization discriminate by race in any way with respect to:		
a Students' rights or privileges?		
b Admissions policies?		
c Employment of faculty or administrative staff?		
d Scholarships or other financial assistance?		
e Educational policies?		
f Use of facilities?		
g Athletic programs?		
h Other extracurricular activities?		
If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)		
34a Does the organization receive any financial aid or assistance from a governmental agency?		
b Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement.		
35 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation		

Part VI-A Lobbying Expenditures by Electing Public Charities (See page 10 of the instructions.)
(To be completed **ONLY** by an eligible organization that filed Form 5768)Check ☐ **a** If the organization belongs to an affiliated group. Check ☐ **b** If you checked "a" and "limited control" provisions apply.**Limits on Lobbying Expenditures**

(The term "expenditures" means amounts paid or incurred.)

	(a) Affiliated group totals	(b) To be completed for all electing organizations
36 Total lobbying expenditures to influence public opinion (grassroots lobbying)		874
37 Total lobbying expenditures to influence a legislative body (direct lobbying)		40802
38 Total lobbying expenditures (add lines 36 and 37)		41676
39 Other exempt purpose expenditures		2430054
40 Total exempt purpose expenditures (add lines 38 and 39)		2471730
41 Lobbying nontaxable amount. Enter the amount from the following table— If the amount on line 40 is— The lobbying nontaxable amount is— Not over \$500,000 20% of the amount on line 40 Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000 Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000 Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 \$1,000,000		273586
42 Grassroots nontaxable amount (enter 25% of line 41).		68397
43 Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36.		0
44 Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38.		0

Caution: If there is an amount on either line 43 or line 44, you must file Form 4720.**4-Year Averaging Period Under Section 501(h)**(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.
See the instructions for lines 45 through 50 on page 13 of the instructions.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2005	(c) 2004	(d) 2003	(e) Total
45 Lobbying nontaxable amount	273586	254389	281657	264123	1073755
46 Lobbying ceiling amount (150% of line 45(e))					1610633
47 Total lobbying expenditures	41676	65677	64764	68075	240192
48 Grassroots nontaxable amount	68397	63597	70414	66031	268439
49 Grassroots ceiling amount (150% of line 48(e))					402659
50 Grassroots lobbying expenditures	874	4714	14024	10194	29806

Part VI-B Lobbying Activity by Nonelecting Public Charities *N/A*
(For reporting only by organizations that did not complete Part VI-A) (See page 13 of the instructions.)

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:	Yes	No	Amount
a Volunteers			
b Paid staff or management (Include compensation in expenses reported on lines c through h.)			
c Media advertisements			
d Mailings to members, legislators, or the public			
e Publications, or published or broadcast statements			
f Grants to other organizations for lobbying purposes			
g Direct contact with legislators, their staffs, government officials, or a legislative body			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means			
i Total lobbying expenditures (Add lines c through h.)			

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities.

NATURAL RESOURCES COUNCIL OF MAINE
01-0270690
2006 (FYE 3/31/07) FIVE HIGHEST PAID EMPLOYEES
FORM 990, SCHEDULE A PART I

EMPLOYEE'S NAME AND ADDR	TITLE	COMPENSATION	RETIREMENT	HEALTH	MEDICAL		LTD	TOTAL
					REIMBURSE	LIFE		
Catherine Johnson PO Box 551 Alna, Maine 04535	Staff Attorney 40 hrs/week	58,699	5,870	5,718	600	150	340	12,678
Allison Wells 31 Chestnut St. Gardiner, Maine 04345	Director of Marketing 40 hrs/week	57,169	5,717	7,656	600	150	332	14,454
Dylan Voorhees 82 Smith St. Apt 4 Augusta, Maine 04330	Energy Project Director 40 hrs/week	50,000	5,000	7,656	600	150	290	13,696
Judy Berk 232 Beech Hill Rd. Northport, Maine 04849	Communications Director 40 hrs/week	49,299	4,930	5,718	600	150	286	11,684
Nick Bennett RR1 Box 1140 Outlet Rd. Hallowell, Maine 04347	Watersheds Director 40 hrs/week	47,877	4,788	3,828	600	150	278	9,643

Number of other employees with total compensation over \$50,000: 4

